

Through eSign

(e-Intimation)



NONAG/Outward/973151
Office of the Assistant Commissioner,
Food & Drugs Administration, NAGPUR Circle
Office of the Joint Commissioner
Food & Drugs Administration (M.S.)
Civil Lines, NAGPUR-440001
Print Date: 07/10/2021

To,
OM SAI MEDICAL & GENERAL STORES
SHOP NO. 30, H. NO. 822, MAHAKALI ENCLAVE
TARSA FATA
KANHAN -
Taluka: PARSEONI District: NAGPUR
I/C Person: NARMDA MANIKRAO MIHALE (Mobile: 9527194811)

ADD/Remove in Regd. Pharmacist
Firm Id : 68944



KHUSHI/ SUNDI BALHUDE

Subject :- Drugs & Cosmetics Act - 1940 & Rules there under

Updates arising due to Change in: ADD/Remove in Regd. Pharmacist

Sir,

Ref:- Your Inward Application vide Inw No:- BF:-973151, Dated:- 23/09/2021, Inw ID:- 973151

With reference to your Inward application, we have to inform you that your said application is approved & Changes have been affected according for all the below mentioned licences :-

No	Name	Sex	Join Date	Regn No.	Inw-ID
1	R.P / KHUSHI/SUNDI BALHU/DIG (EMP)	Female	23/09/2021	263859	973151

Lic	License No.	Issued From	Retained From	Retained Unto	Old LIC No
20	362988	20/05/2020	20/05/2020	19/05/2025	NGP/246/2010
21	362989	20/05/2020	20/05/2020	19/05/2025	NGP/246/2010

No	Regn No.	Name / Address	Join Dt / Resign Dt	Inw ID
1	R-P / ***253616	amit ramkishor raut /	19/03/2020 30/06/2020	823754
2	R-P / ***199650	shabana prveen maqbool ahmad /	19/07/2017 20/05/2018	649519
3	R-P / ***151891	rajikumar govindrao bhoyar /	23/12/2013 06/06/2014	0
4	R-P / ***99174	nilima marionarrao dhote /	04/02/2013 30/10/2013	
5	R-P / ***137737	rajnee dilip dongre /	04/03/2013 30/10/2013	
6	R-P / 155167	baba gautamji thakare /	07/04/2014	112593
7	R-P / 263859	khushi sundi balhude /	23/09/2021	973151

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

Kindly acknowledge the receipt of this letter.

eSign
Digitally signed by

e-Signed on 04/10/2021 12:59:25

TPAV # 40S9FK3FS9



Pushpa
PUSHPA HAS MUKUND BALLAL
Assistant Commissioner
Food & Drugs Administration
NAGPUR Circle

POCO

KHUSHI

This License/Certificate is eSIGNED. Physical Signature is NOT Required

TPAV button.

For Party Approval Verification; Go to damfg.maharashtra.gov.in & Click

2021/11/27 12:46

07/10/21



Amrinder
Dr. A. M. Ittadwar
Principal
Gurukul College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Through eSign

(e-Intimation)



NO/NAG/Outward/946921
Office of the Assistant Commissioner,
Food & Drugs Administration, NAGPUR Circle
Office of the Joint Commissioner
Food & Drugs Administration [M.S.]
Civil Lines, NAGPUR-440001
Print Date: 23/08/2021

To,
LIFELINE PHARMA
SHOP NO. 3, HOUSE NO. 685/A/3, W.NO. 61,
FARAS CHOWK, CHHINDWADA ROAD, ZINGABAI TAKLI,
NAGPUR - 440030
Taluka: NAGPUR URBAN District: NAGPUR
LC Person: ARTI NILESH JIVTODI (Mobile: 9552285655)

ADD/Remove in Regd. Pharmacist
Firm Id : 157803



ANIL VINOD SIPAHI

Subject :- Drugs & Cosmetics Act - 1940 & Rules there under

Updates arising due to Change in: ADD/Remove in Regd. Pharmacist

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-946921, Dated:- 28/07/2021, Inw ID:- 946921

With reference to your Inward application, we have to inform you that your said application is approved & Changes have been affected according for all the below mentioned licences :-

No	Name	Sex	Join Date	Regn No.	Inw-ID
1	R.P./ANKIT VINOD SIPAHI (EMF)	Male	28/07/2021	981789	946921
Lic	Licence No	Issue From	Retained From	Retained Unto	Old LIC No
20	324125			02/09/2024	
21	324176			02/05/2024	
No	Regn No.	Name / Address	Join Dt / Resign Dt	Inw ID	
1	R.P./ ***114909	sheikh jaweria mohammad salim	24/09/2019 28/07/2021	830921	
2	R.P./ ***12005	nabeela mohammad doshi	25/09/2020 28/07/2021	846921	
3	R.P./ ***246221	jasmin hernant gaikwad	21/07/2020 26/10/2020	830925	
4	R.P./ ***152013	shurnika sudhakar manohar	04/04/2019 29/11/2019	781484	
5	R.P./ ***114909	sheikh jaweria mohammad salim	24/09/2019 29/11/2019	781484	
6	R.P./ 274829	yogini dharpal patil	28/04/2021	922688	
7	R.P./ 301748	ankit vinod sipahi	23/07/2021	916721	

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

Kindly acknowledge the receipt of this letter.

eSign
Digitally Signed

e-Signed on 30/07/2021 16:22:19

TPAV#3N2BH7MCLE



Pushpa
PUSHPA HAS MUKUND BALLAL
Assistant Commissioner
Food & Drugs Administration
NAGPUR Circle

This Licence Certificate is eSIGNED. Physical Signature is NOT Required

For online Third Party Approval Verification, Go to fdamf.maharashtra.gov.in & Click TPAV button

23/08/21



Dr. A. M. Ittadwar

Dr. A. M. Ittadwar
Principal

Gurunank College of Pharmacy
Near Dixit Nagar, Behind C.F. Foundry
Kamptee Road, Nagpur-440 026

REF: MA/FF/HRD/ 2021
Dt : 13th October 2021

MR. AMIT LASHKARI
NAGPUR.

Dear Mr. Amit,

SUB - OFFER LETTER

This has reference to your application and subsequent interview you had with our Managers. We are pleased to offer you the position of **MEDICAL REPRESENTATIVE** at our Headquarter based at **NAGPUR** with Team **SAMRUDDHI** in our organisation on the terms and conditions which have been mutually discussed and agreed upon.

You will be issued a detailed appointment letter when you join the organisation. Kindly indicate to us, exact date of your joining our organisation. Your reporting for field work will be on GPS based daily call mobile reporting since joining. Kindly submit Resignation letter, Relieving letter from previous employer.

Please note this letter is just an offer to the employment and not the appointment. Appointment for services are subject to documents verification and reference check with previous employers. Any misrepresentation or omission of any information related to the details submitted or communicated, may be considered sufficient for withdrawal of an offer.

Kindly return the duplicate copy of this letter, as token of your acceptance. Please note your DOJ should be within 10 days from receipt of this letter.

We welcome you to the "CENTAUR Family" and look forward to your long and fruitful association for mutual interest.

With Best Wishes,

SUREKHA Y. SHETTY
VP- SALES ADMIN. &
MARKETING PROCUREMENT

DOJ... 18/10/2021

Accepted
18/10/2021

Disclaimer:

This message (including any attachment(s) hereto) is confidential and may also be privileged. It is intended solely for the addressee. If you are not the intended recipient you are hereby notified that any disclosure, copying, distribution or taking any action in reliance on the contents of this information is strictly prohibited and may be unlawful. If you have received this message in error you are requested to delete it from your system. Centaur Pharmaceuticals Private Limited is not liable for the improper transmission of this message nor for any damage sustained as a result of this message.

Comm. 18/10/21

Dr. A. M. Ittadwar
Principal
Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



ASHA HOSPITAL

A HEALTH CARE PROVIDER, EDUCATOR & EMPLOYER

Date: 20/09/2021

OFFER LETTER

Dear Mr. Yash Dubey

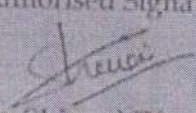
Basis on your application & subsequent interviews with the undersigned, we are pleased to offer you employment in Asha Pharmacy as a "Trainee Pharmacist" in Asha Hospital.

The terms & conditions of the offer are:

1. You will join on or before 20th Sep 2021. Submit your Original Documents before joining.
2. Duty Timings would be 2 Shifts(Morning ,Evening)
3. Although, we hope that you will be with us forever, 30 days of prior notice is required should you decide to terminate your service. In absence of notice either side will pay compensation equivalent to the notice period.
4. You will be assigned the works of "Front Office "as well as the assignments given by the CEO as & when required.
5. You will be reporting administratively & functionally, for your work responsibilities, to our CEO.

We look forward to you becoming a part of our young & motivated team committed to delivering optimum deliverance of work & wish you a rewarding & exciting career.

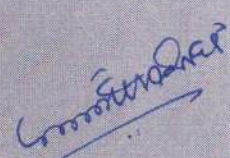
Yours Sincerely
Authorised Signatory For Asha Hospital


Ms. Shivani Dhamgaye
HR-Executive
Asha Hospital



Acknowledged & accepted by


Mr. Yash Dubey


Dr. A. M. Itadwar
Principal

- Gurunank College of Pharmacy
Nert, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Ref: MLS/MAH/OL/2020-21/28

Mar' 22nd, 2021

Ms. VASUNDHARA WASUDEVRAO BAMBAL
POLT NO: 515, NEHRU NAGAR ZONAL OFFICE,
NANDANVAN ROAD, NAGPUR,
MAHARASHTRA - 440024
Mob: 9561275085.
E-Mail: vasu22bambal@gmail.com

Dear Ms. VASUNDHARA,

SUB: OFFER LETTER

With reference to your CV and subsequent interview you had with S.N. TAMBE – SALES CO-ORDINATOR for employment in our Organization, were pleased to offer you "TERRITORY SALES OFFICER" position under the following terms and conditions:

1. Head Quarter - NAGPUR (MAHARASHTRA)
2. CTC Per month / annum - Rs. 15,000 /-(per month) / Rs.1,80,000/-(per annum)
3. Field Working Expenses - HQ - Rs.180/-, Ex.HQ-Rs.200/-, O.S-260/-.
4. Travelling Expenses - Rs. 1.70 per Km.
5. Offer Validity - One week from the date of receipt of Offer Letter.
6. Mobile + Internet - Rs. 200/- + Rs.200/- (Subject to submission of bills)
7. You will be under training period for first 6 months, your performance will be reviewed and after that next 6 months you will be under probationary period. After completion of successful one year of service in the organization, your performance will be reviewed and you will be given confirmation with increment.(Your eligibility of regular incentive starts from the probationary period)
8. Training Expenses -Rs.3000/-will be recovered if you leave the organization within a period of one year.
9. Company's Property - Rs.5000/- will be recovered from final settlement of account in case you fail to submit Company's property viz detailing / Executive Bag, Ledger, Visual Aid Folders, All other records.

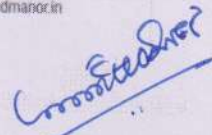
You are required to furnish us the following documents to issue Appointment Letter as it is mandatory.

1. Duplicate copy of this offer letter duly signed as acceptance.
2. Application for employment (Format).
3. A photocopy of your relieving / resignation acceptance letter received from your immediate Ex-employer.
4. Photocopies of all your educational & professional career Testimonials
5. Any ID Proof

Please confirm your date of joining through Joining Report Format (Attached along with soft copy of Offer Letter) and Mail to: hr.corp@medmanor.in

Best Wishes,


Authorized Signatory.


Dr. A. M. Itadwar
Principal
- Gurunak College of Pharmacy
Neri, Near Dhit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Ref No: 16652652
05-Jun-2021



Vasundhara Wasudevrao Bambal

Dear Vasundhara,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be Mumbai.

Your annual total compensation will be INR 249,996. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0** months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **09-Jun-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Dr. A. M. Ittadwar
Principal
Gurunak College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P Foundry
Kamptee Road, Nagpur-440 026



REF: Oracity/HRD/OFFER/2021/04

Date: 27th April 2021

To
Ms. Sushma K Girde
Plot No. 47, Snehal Nagar
Dighori, Nagpur
440034

Subject: "Offer Letter"

Dear Sushma,

This has reference to the recent interview you had with us. We are pleased to offer you the position of "Trainee - Regulatory Affairs" for "Oracity Life Sciences - LLP" Nagpur, in the following terms and condition. You are requested to join our company on or before 3rd May 2021. Failing which your offer will be treated as cancelled.

A detailed appointment letter including details of other benefits will be issued to you at the time of your joining.

You are advised to submit the documents attached herewith in Annexure-II. Your appointment shall be subject verification of documents submitted by you. You need to undergo medical test if required and advised by management before joining.

On Date of joining you have to report to Ms. Neha Singh, Sr. Executive HR for joining formalities at Butibori office.

We welcome you at "Oracity Life Sciences -LLP" and expect a mutually beneficial career ahead

Yours faithfully,

For, Oracity Life Sciences - LLP

Authorised Signatory

ACCEPTANCE

I have read, understood and accepted the terms conditions I will join the company
w.e.f. 11/05/21

Date: 11/05/21

Signature
(Ms. Sushma K Girde)

Dr. A. M. Itadwar
Principal

Gurunak College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 025



INDI PHARMA PVT. LTD.

A-301-302, Floral Deck Plaza, Off Central M.I.D.C. Road, Andheri-East, Mumbai - 400 093.
Tel.: +91 8450950860 / +91 8450950861 / 022 28325822 • Website : www.indipharma.com

Ref:IPPL/PER/OFF/1329

Dt: 14th October '21

To,

Mr. Pritam Wath
Aychit Mandir Mahal
Nagpur
Mobile : 7972041990
7030987378

Dear, Mr. Pritam,

With respect to your application for the post of Field Sales Officer and the subsequent interviews we had with you, we are pleased to offer the position of "Field Sales Officer" - Probationer" in our organization with "NAGPUR" your headquarter. Your remuneration, will be as under:

Particulars	Salary (Rs)
Basic Salary	5500
House Rent Allowance	2150
Education Allowance	200
Special Allowance	4870
TOTAL (A)	12720
YEARLY GROSS - A x 12	152640
ANNUAL BENEFITS (B)	
Group Health Insurance Premium	1250
Bonus / Ex Gratia	13200
TOTAL (B)	14450
LONG TERM BENEFITS (C)	
Provident Fund (Employer's Contribution)	7920
ANNUAL GROSS / CTC (A+B+C)	175010

In addition to above you will be getting 250/- pm towards Vehicle Maintenance Allowance after confirmation. This is a provisional appointment letter to enable you to resign from the services of your present employer (only if experienced). Your appointment is subject to you producing the following: All the testimonials regarding your qualification and experience & Date of Birth as stated in your application for the employment. Relieving letter from your immediate previous employer (if any).

Your probation is liable to be discontinued in case you do not perform as per expected standards or on reasons of misbehavior during this period.

Please note this offer letter is valid till October 20th, 2021 only.

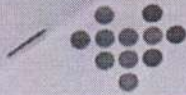
Sincerely,
For INDI PHARMA PVT. LTD

f A R RAO

Sachin Srivastava
Sr. Vice President - Sales & Marketing

Dr. A. M. Itadwar
Principal

Gurumanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.F Foundry
Kamptee Road, Nagpur-440 026



Letter of Intent/Expression of interest

CONFIDENTIAL

01.07.2021

HRD-LOI/PHIRM/2021-28

Mr. Pritam R. Govardhan
At Post- Nimgaon,
Tah. Saoli,
Dist- Chandrapur-441215 (M.S).

Subject: Offer Letter for the post of Trainee Pharma-Aid- Pharmacy.

We are pleased to inform you that, subject to the successful completion of the interview with Board of Directors, Viveka Hospital, we are formally sharing letter of offer for the post of *Trainee Pharma-Aid - Pharmacy*.

Please note the following-

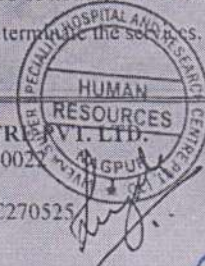
1. Your date of joining will be 01st July 2021.
2. You will be entitled for a stipend of total Rs. 12,000/- (Rupees Twelve Thousand Only) per month.
3. This offer letter is valid for a period of **six months**, which will be renewed subsequently upon mutual agreement.
4. You will be entitled for a total of 12 leaves annually.
5. If you desire to resign from the company at any time, you are required to give two months prior notice in writing or in default of which an amount equivalent to two months salary in lieu of notice, will be recovered from you. The Management will also give you one month notice if they wish to terminate the service.

VIVEKA SUPER SPECIALITY HOSPITAL & RESEARCH CENTRE PVT. LTD.

Plot No. 1A, Naik Layout, Subhash Nagar-Nagpur (M.S.)-440022

Tel: 0712 2222 599. Email: info@vivekahospitals.in,

Website: www.vivekahospitals.com, CIN: U85110MH2015PTC270525



1 | 3

Dr. A. M. Ittadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P Foundry
Kamptee Road, Nagpur-440 026

Cognizant

Ref No: 16245452
10-Apr-2021



Neha Rajendra Nasre

Dear Neha,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Trainee - Junior Data Analyst with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Mumbai.

Your annual total compensation will be INR 249,996. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 14-Apr-2021.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Rfqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Dr. A. M. Ittadwar
Principal

- Gurunanak College of Pharmacy
Nari, Near Dhrit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Cognizant



Ref No: 17174814
12-Aug-2021

Pratiksha Deulkar,
Gurunanak College Of Pharmacy Magpur

Dear Pratiksha,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996. The other details about your compensation are presented in **Compensation and Benefits**

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Dr. A. M. Ittadwar
Principal

Gurunanak College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

OFFER LETTER

SYMBIOTEC

PHARMALAB PVT. LIMITED

Formerly known as Symbiotec Pharmed Ltd

Plot No. 5, 6, 7 & 8, Special

Economic Zone, Phase - II,

Pharma Zone, Pithampur,

Dist. Dhar, 454 774 (M.P.), INDIA

Tel : + 91 - 07292 - 887802,

667605, 667606

Fax : + 91 - 07292 - 887677

ID : symbiotec@symbiotec.in

http : // www.symbiotec.in

CIN:U24232MP2002PTC018203

Date: - 20/02/2022

To,

Mr. Pravin Pandurang Joshi
Arunoday Colony, Gangakhed,
Parbhani (MH) Pin-431514

Ref: - Your interview at Symbiotec Pharmed Pvt. Ltd.

Dear Mr. Pravin,

We are pleased to inform you that you are selected as Officer - Production in Production Department in SYMBIOTEC PHARMALAB PVT. LTD, at Pithampur (SEZ) Plant.

Date of Joining : On or before 04/04/2022.

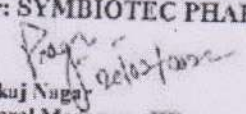
You are required to give a copy of certificates supplementing your academic qualification and all other relevant documents regarding previous employment, ten color photographs, etc. along with the signed copy of the offer.

We take this opportunity to welcome you in SYMBIOTEC PHARMALAB PRIVATE LIMITED family & look forward to a very fruitful association with you.

In case of any query/doubt or concern please contact under signed.


NOTE: - This offer is valid up to 03/04/2022 from the date of receipt of letter by you subject to your medical fitness.

For: SYMBIOTEC PHARMALAB PVT. LTD.


Pankaj Nagesh
General Manager - HR

Offer Accepted

Regd. Off. : 385/2, Gram Pigitambar, Near Rau, Indore - 453 331 (M.P.) India
Tel. : +91 - 731 - 6676405 - 406, Fax : +91 - 731 - 4201222, E-mail : symbiotec@symbiotec.in



Dr. A. M. Itadwar
Principal

Gurunank College of Pharmacy,
Nari, Near Dhit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



CLINPRO RESEARCH
EMPOWERING SOLUTIONS

August 23, 2021

Dear Priya Vaswani,

Congratulations! We are pleased to offer you the position of "Business Development Executive" for our Mumbai office. We request you to join us on August 30, 2021.

As a new employee, your first six months of employment will be a probationary period. During these 6 months, your performance will be evaluated, and you will be confirmed upon satisfactory outcome of evaluation.

In case of unsatisfactory performance or integrity issues, or any other practices that are unfavorable for the company, the company reserves the right to take disciplinary action against the employee, as appropriate, which may even lead to termination of employment.

In case you decide to leave us within one year of your date of joining, you shall be liable to pay a sum amount of twice your monthly salary. Your notice period will be 2 months from the date of resignation.

We are confident that your skills and experience will be an asset to our company. We look forward to welcoming you onboard!



Heena M. Kashiri

Director,
Heena Kashiri

www.clinproresearch.com

+91 9820259555

info@clinproresearch.com

ClinPro Research Pvt. Ltd. Opposite Bombay Mercantile Bank, S.V. Road, Jogeshwari West,
Mumbai-400102

Committed

Dr. A. M. Itadwar
Principal
Gurunank College of Pharmacy
Nari, Near Dhrit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

INJECTABLE DIVISION

Welds : H-92, MIDC, Area, Cross Road No. 9-A, Ringro, Nagpur-440 024 (M.S., India)
Ph : 07134-237733, 9361500090
Email : admin@unijules.com
Website : www.unijules.com



Reg. No. 20190225910 Certificate No. 146628189593
DD 941235



www.unijules.com
UNIJULES[®]
LIFE SCIENCES LTD.
"From Farm to Pharma"

WHO-GMP Certified
CIN No. : U52311 MH 2009 P.LC158928

Date: 02/08/2021

To,
Ms. Ranjana Raju Nikhare
C/o Waman Nekkou,
Panchpaoli Nandgiri Road,
Nagpur - 440017.

Sub. : Appointment as Jr. Officer - Quality Assurance.
Ref. : Your Interview dated 29/07/2021.

Dear Ms. Ranjana Nikhare

With reference to the above subject and reference, we are pleased to appoint you as post of Jr. Officer - Quality Assurance of our organization. Your Gross Salary will be Rs. 12,000/- (Indian Rupees Twelve Thousand only) per month with effect from 02nd August 2021. On the following terms and condition.

You will be on a Probation period for next 12 month & your probation period will be flexible, depending on performance in the work allotted to you. A detailed work with clear job responsibilities, terms and conditions will be issued to you in due course of time. On discovery of any misconduct on your part, during the probation period, your services can be terminated within forty eight hours without assigning any reason.

You will report your duties to section incharge/ Department Head.

Wishing you a very long term mutual beneficial association with Unijules Group of Companies.

With Best Wishes,

For Unijules Life Sciences Ltd.,

Murtaza Ali
Mr. Murtaza Ali
C O O

Hakim Liva
Mr. Hakim Liva
V.P Technical

Farouque Khan
Mr. Farouque Khan
Asst.G.M/Personnel Office

Please sign and return the duplicate copy of this letter signifying your acceptance.

Received and accepted

Ranjana Nikhare
Ranjana Nikhare

Corporate Office: B-14 & 16, MIDC, Industrial Area, Kharwad Road, Nagpur-441001 (M.S., India), Ph : 07134 237000, 237036, 237032 Fax No. : 07134 237032
Email: hr@unijules.com

Amriteshwar
Dr. A. M. Ittadwar
Principal
Gurunanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P Foundry
Kamptee Road, Nagpur-440 026



SERDIA PHARMACEUTICALS (INDIA) PRIVATE LIMITED

OFFER/SO:AI/005

3rd December, 2021

Mr. Sahil Meshram
Nagpur

Dear Mr. Meshram,

With reference to your application and the subsequent interviews you had with us, we are pleased to offer you the position of Scientific Officer (Trainee) with JAIPUR as your headquarter at Serdia Pharmaceuticals (India) Pvt. Ltd., on terms mutually discussed and agreed and as listed below.


1. You will join the company no later than 3rd January, 2022.
2. Your training shall commence from the date you join and will continue for 6 months thereafter. You will initially undergo classroom training and the remaining period will be spent in field training. Your training period is liable to be extended by a further period of not more than six months in the event your performance is not upto the mark. During the period of training or extended period of training as hereinabove envisaged, your services are liable to be terminated by giving one day's notice on either side.
3. You will be paid a total fixed compensation of **Rs.3,28,742/-** per annum, which is inclusive of your salary, perquisites and retirement benefits in addition to incentives as per the Sales Force Incentive Scheme applicable for the year.
4. On successful completion of your probationary period, you will be confirmed in the services of the Company in writing. On confirmation, your services can be terminated on either side by giving 1 month's prior notice, with the company retaining the right to pay one month's salary in lieu thereof.
5. Your appointment will be subject to the following:
 - a. You will be required to undergo a medical examination and get certified as medically fit to join.
 - b. Documentary proof of your education.
6. You shall not at any time either during the course of your employment with us or thereafter divulge or disclose to any outsider or ex-employee of the Company any information, business secrets or confidential communication of our business or organization, customers, principals or agents, which comes to your knowledge during the course of your employment with us. In the event of any breach of this condition, you shall render yourself liable to immediate termination of your services with us and to pay for any loss or damages which the Company or any associate concerns, customers, principals or agents of the Company may suffer directly or indirectly by reason of such failure.

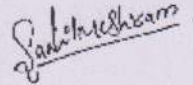
The contents of this letter shall not be deemed or construed as a contract of employment so as to consider you as an employee even before your accepting the terms and conditions.

A formal appointment letter giving all the terms and conditions of services will be issued to you upon your joining the Company.

If you agree to the terms and conditions mentioned hereinabove, you are requested to sign the attached copy of this letter as a token of your acceptance.

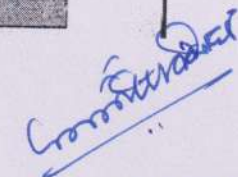
Yours faithfully,
for SERDIA PHARMACEUTICALS (INDIA) PVT. LTD.


Sanket Sahi
Head of Human Resources



103, 37th Floor, Eastern Gateway, 'B' Wing, Plot Nos. C38 & 39, 'G' Block, Behind MCA, Bandra Kurla Complex, Bandra (East),
Mumbai - 400 011 India. Tel: +91 22 68 100 7000
Website: www.serdia-pharma.com • Contact: serdia.pharma@gnl.milga.com
REGD. U.S.23306M11985PTC037501

Yours faithfully,



Dr. A. M. Ittadwar
Principal
Gurunank College of Pharmacy,
Nari, Near Dixit Nagar, Behind C.P. Foundry,
Kamptee Road, Nagpur-440 026



Zeal & Innovation in Medicine

Ref. No.: ZLL/HR/2021-2022/522

Date: 22/01/2022

Employee Code : 10817
Employee Name : Ms. Shikha Popali
Department : R&D- ODS(RA)

Subject: Appointment as "Research Assistant- RA" on probation.

Reference: Performance review meeting dated: 01/01/2022

Dear Shikha,

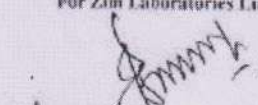
You were engaged as a trainee scheme in our R&D- ODS(RA) Department for duration of 12 Month (24/12/2020) to (31/12/2021) on stipend basis as NEEM trainee. On completion of this training period, you have also undergone a "Technical Assessment Test" to assess your potential & understanding of the systems & procedures of the department you were working in. Based on this assessment evaluated through the mentioned test & your performance during the training, we are pleased to appoint you as "Research Assistant- RA" Grade E-1 in our R&D- ODS(RA) Department effective 01/01/2022 on following terms & conditions;

1. You will be on probation for a period of 6 months from your date of appointment. This probation period is liable for extension in case of unsatisfactory performance.
2. You will receive salary as per Annexure attached.
3. You will be entitled to all benefits applicable to your employment grade as per Company policy, including statutory benefits like ESIC, PF & Bonus as per the applicable Acts.
4. Your services may be terminated without any notice or money in lieu thereof during the probation.
5. For the purpose of all statutory benefits calculations, your date of joining the Company will be 01/01/2022.
6. All the Terms & conditions of employment as applicable to your grade of employment and as updated by the Company from time to time, will be applicable to you.

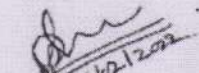
We sincerely hope that you will strive to excel in your activities during the coming years with our good wishes and goodwill.

Please sign and return the duplicate copy of this letter for our records.

With best wishes,
For Zim Laboratories Limited


Prakash Sankal
(Director Operation)




25/02/2022
Received & Accepted
(Ms. Shikha Popali)

ZIM LABORATORIES LIMITED

www.zimlab.in | info@zimlab.in | CIN: L99999MH1984PLC032172

Works: B-21,22, MIDC Area, Kalmeshwar - 441501 Dist. Nagpur,
Maharashtra, India, ☎ +91.7118.271370 | Fax: +91.7118.271470

Regd. office: Satoddy Gyan, (Ground Floor), Opp. NADT, Nelson Square,
Nagpur -440013, Maharashtra, India. ☎ +91.712.2588070



Dr. A. M. Itadwar
Principal
Gurunanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 636

Cognizant



Ref No: 17334814
12-Aug-2021

Shruti Kawle,
Gurunak College Of Pharmacy Magpur - 440004

Dear Shruti,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996. The other details about your compensation are presented in **Compensation and Benefits**

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

RFqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Dr. A. M. Ittadwar
Principal
Gurunak College of Pharmacy
Nari, Near Dhik Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 025

Appointment Letter

06-09-2021

To,

Sudipa Dilip Bose

Emp_Code:10031421

Dear Sudipa

Based upon your application and subsequent interview, we are pleased to offer you the position for the post of **Trainee Officer** in Mankind Pharma Limited on the following Terms and Conditions


A. Appointment

1. Date of Joining : 06-09-2021
2. Designation : Trainee Officer
3. Department : Quality Control
4. Work Location : Unit 3

5. **Probation:** You shall be on probation for an initial period of **12 Months** and you shall be deemed to be on probation until or unless the Management issued a letter of confirmation of your services.

6. **Posting & Transfer:** Your initial posting to the work place shall be as per "clause 4". However, you are liable to be transferred by providing a notice of 7 days, to any department / section, location, associate, sister concern or subsidiary located, at any place in India or abroad, whether existing today or which may come up in future.

6.1 Consequent to the communication to your transfer order, the company will take no cognizance of any leave other than Sick Leave. In case of Sick Leave the company should have intimation within 24 hours of sickness duly supported by a medical certificate issued by the Registered Medical Practitioner from a reputed hospital so nominated by the company for the purpose. However the Company has its right to arrange a medical/ health checkup of the Employee

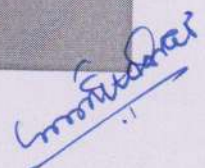


Sudipa Dilip Bose

Page 1 of 6

MANKIND PHARMA LIMITED (Unit-III)

VII, Kirti, Raipur Ghut Road, Opp. Dental College, Purna (Bihar), Dist. Bhojpur (M.P.) PIN: 01704-643441-43, Fax: 222813
Regd. Office: 208, Gokulnagar Estate, Phase-3, New Delhi-110028, Phone: 011-46241400, 46241111, Fax: 011-46241332
CIN No.: U74900DL1997PLC044843 E-mail: contact@mankindpharma.com www.mankindpharma.com



Dr. A. M. Itadwar
Principal
Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Cognizant

Cognizant,
No. 5/535 Old Mahabalipuram Road,
Oddiyam Thoraipakkam,
Chennai-600097, India

September 11, 2021

Tejal Raut
895311
Junior Data Analyst
Programmer

Dear Tejal,

As a part of our Cognizant team, you engineer impact – and in return, we aim to reward and celebrate you for your performance. We are pleased to be able to award you with a merit increase based on your important contributions to our team. Congratulations, and thank you for all that you do to help engineer modern businesses to improve everyday life!

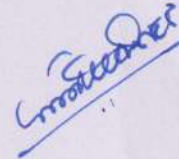
Your new compensation is effective from October 01, 2021. Please refer to *Annexure A* for your updated compensation details.

Thank you for all you do!

Best wishes,

Cognizant Executive Management

For internal circulation only; not valid for other purposes unless duly authorized.



Dr. A. M. Itadwar
Principal
Gunasak College of Pharmacy
Near, Near Dhrit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Ref : KOR/APPT/TR/11/2021-22

To,
MR. VILESH GOVARDHAN JADHAV
At & Po. Aswaldari - Karala, Tal. Umri,
Dist. Nanded 431 807.

DATE : 06.10.2021

Appointment Letter.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE - PROD. DEPT." at our Factory, located at Shirgaon with the following terms and conditions.

1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for **SIX MONTHS** from the date of joining. Your training commences on **06.10.2021** and completes on **05.04.2022**. Your regular working hours will be 8½ hrs as per assigned shift.
3. If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of **Rs.2,22,000/-** p.a. CTC (Rs Two Twenty-Two Thousand Only) CTC + B.A. (Bachelor Accommodation) inclusive of all allowances & bonus. You will not be entitled for any remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passed expressly you will not be deemed to have been confirmed even though your training period may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
8. This appointment is subject to receipt of satisfactory verification of the Particulars given by you in your application form. Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.

PAGE 1 OF 5

Factory: Shantisthal, At & Po Shirgaon, Tal. Paigdar, Dist. Thane - 401 407, Maharashtra.
Tel. No.: 91-2525-240950 / 240939 • Tele Fax No.: 91-2525-240917
CIN No.: U24239MH1990PTC058797

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Emmanuel
Dr. A. M. Ittadwar
Principal

Gurukul College of Pharmacy
Neri, Near Dhill Nagar, Behind C.F. Foundry
Kamptee Road, Nanded-431 001

Ref. KOR/APPT/TR/12/2021-22

To,
MR. YOGESHWAR RISPAL RODGE
At Yedmakot, Po. Kesalwada,
Tal. Tirora, Dist. Gondia 441 911.

DATE : 06.10.2021

Appointment Letter.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE - Q. A. DEPT." at our Factory, located at Shirgaon with the following terms and conditions.

1. You will be graded as 'Trainee' during the trainee period.
2. Your training period will be for **SIX MONTHS** from the date of joining. Your training commences on **06.10.2021** and completes on **05.04.2022**. Your regular working hours will be 8½ hrs as per assigned shift.
3. If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of **Rs.2,22,000/-** p.a. CTC (Rs Two Twenty-Two Thousand Only) CTC + B.A. (Bachelor Accommodation) inclusive of all allowances & bonus. You will not be entitled for any remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passed expressly you will not be deemed to have been confirmed even though your training period may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
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PAGE 1 OF 5

Factory: Shantisthal, At & Po Shirgaon, Tal. Palghar, Dist. Thane - 401 407, Maharashtra.
Tel. No.: 91-2525-240950 / 240939 • Tele Fax No.: 91-2525-240917
CIN No. U24239MH1990PTC058797

Scanned with CamScanner

Amrinder
Dr. A. M. Ittadwar
Principal

- Gurunanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Cognizant



Ref No: 17334812
12-Aug-2021

Zaveriya Sheikh,
Gurunak College Of Pharmacy Magpur - 440004

Dear Zaveriya,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996. The other details about your compensation are presented in Compensation and Benefits

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Rfqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Dr. A. M. Ittadwar
Principal

Gurunak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nannur-440

INJECTABLE DIVISION

Works : D-02, MIDC Area, Cross Road No. 06, Hingna, Nagpur-461025 (M.S), India
Ph : 01101 232751, 9784900091
Email : admin@unijules.com
Website : www.unijules.com



Reg. No. 1923102/0911 Certificate No. 03-0018-180251
PG-001-200

To,
Ms. Abhilasha Rokade
Plot No. 22-B, Sahayam Kunj,
Harde Nagar, East Hingna,
Nagpur - 440113.



www.unijules.com
UNIJULES[®]
LIFE SCIENCES LTD.
"From Farm to Pharma"

WJIO GMP Certificate
CIN No. : U52311 MH 2006 PLC 58528

Date : 04/03/2021

Sub : Letter of consideration as employe / Appointment letter.
Ref : Your application and interview dated 23.02.2021.

Dear Ms. Abhilasha Rokade,

With reference to above, we are pleased to appoint you in our organization on the following terms and conditions.

Designation & Department	: Jr. Chemist - Quality Control
Date of Joining	: You have joined us on 04.09.2021.
Gross Remuneration	: Rs. 12,000/- (Twelve Thousand) per month
Place of Work	: Your present place of work will be at D-02, MIDC, Industrial Area, Hingna, but during the course of the services, you shall be liable to be Posted / transferred to any location of the company.
Training / Probation	: You will be on a probation period for 12 months.
Confirmation	: Based on the performance your services will be confirmed with the company in written after completion of probation period. If no letter of confirmation is issued the probation period shall deemed to have been extended till issuance of confirmation letter.
Leave	: You will be eligible for the benefits of Leave of the Company after completion of twelve months in the services. (Please refer Leave Policy).
Working Hours	: Your working will be of 8 hrs per day & applicable as per Rules and shift plan. One day in a week is the weekly off.
Termination	: During the probation period your services can be terminated with Seven days notice on either side and without any reasons whatsoever. After Confirmation your services can be terminated on one month's notice on other side.

During the period of your employment with the company, you will devote full time to the work of the company. Further, you will not take up any other employment or assignment or any office honorary or for any considerations in cash or in kind or otherwise without the prior written permission of the Company.

Corporate Office: B-25 & 26, MIDC Industrial Area, Kalmeshwar, Dist. Nagpur-441501 (M.S), India, Ph : 01101 231010, 271030, 2710712 Fax No. : 01101-232522
Email: support@unijules.com

Committed

Dr. A. M. Ittadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 006



FDC Limited

MANUFACTURERS & EXPORTERS OF FOODS, DRUGS & CHEMICALS

Ref : VIS:APPNT:2021:34369

Date : 29.11.2021

Mr. Avesh Mo Arif Sheikh
B/h.Nagar Panchayat, Sindhi Line
Thana & Tehsil - Lakhani
Bhandara-441804,Maharashtra

EMP Code:34369

Dear Mr. Sheikh

We are pleased to appoint you as a Territory Manager - VISTA Division in grade FM with effect from 22-Nov-2021 at NAGPUR-CA ROAD-2 head quarter on the following terms and conditions;

Your Emoluments and Benefits along with the field allowances applicable to you are as mentioned in Annexure - A

1. You will be on Probation for a period of six months from the date of joining the company and shall be deemed to be on probation until confirmed in writing. If however, no letter is issued to you confirming your services, it should be considered that period of probation has been extended. However in the event of your probation been extended, the company will issue a separate letter to that effect.
2. During the period of probation your services will be terminable without assigning any reason, notice or compensation in lieu thereof.
3. On successful completion of probation you will be advised in writing of your confirmation as regular employee of the company.
4. After confirmation, your services are liable to be terminated with one-month notice or one month basic salary in lieu of notice period on either side. In the event, full notice period is not served by either party; the payment/ deduction for the un-served notice period will be calculated on basic salary.
5. You will be governed by the terms and conditions of services as applicable hereto subject to such amendments, additions, deletions, changes, modifications and variations as may be effected from time to time. You will be subject to rules and regulations of the company that may be in force from time to time.
6. Your appointment and its continuance are subject to you remaining medically (physically and mentally) fit during your employment with the Company. You will undergo, at any time, as desired by the management, a medical examination or test by the Medical Officer nominated/appointed by the management. In case the medical test or examination reveal that you are suffering from any contagious or other disease which will be harmful to other employees in the organization or which may come in the way of your normal working or that you have remained on leave on false grounds, the management reserves the right to discharge you from the services without notice and compensation.

(Cont...2)

CORPORATE OFFICE

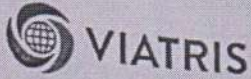
142-4B, S. V. Road, Jogeshwari (W), Mumbai - 400 102, INDIA
Tel.: +91-22-6291 7900 / 330 / 2676 0652 / 2653 / 2666 * Fax : +91-22-2677 3462
E-mail : fdc@fdcindia.com * Website : www.fdcindia.com

REGISTERED OFFICE

B-8, M.I.D.C. Industrial Area, Waluj - 431 136, Dist. Aurangabad, INDIA
Tel. : 0240-255 4407 / 255 4299 / 255 4967 * Fax : 0240-255 4299
E-mail : waluj@fdcindia.com * CIN : L24239MH1940PLC000176

Dr. A. M. Ittadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dxtit Nagar, Behind C.P. Fowdry
Kamptee Road, Nagpur-440 026



Mylan Laboratories Ltd., Limited, (A Viatris Company)
Corporate Office: Plot No. 684/A22, Road No. 92
Jubilee Hills, Hyderabad - 500096, Telangana, India
Tel: +91 40 30666666, 23550643, Fax: 30666699
Email: Viatris.India@viatris.com
Web: www.viatris.com
CIN: U24231TG1984PLC005146

14-Oct-21

CONFIDENTIAL

Ms. Bhakti Ram Kudu
Gr. no. 14, Nandanvan Colony,
Near Laxminarayan Mandir Nagpur,
440009 (Maharashtra) India,
M) # +91-9765456633

Dear Ms. Bhakti,

Sub: Offer Letter

This has reference to your application form and the discussions we had with you. We are pleased to offer you the position of Associate Trainee-Regulatory Affairs at Grade 30 in our organization, on the following terms & conditions:

1. Your Total compensation will be Rs. 3,50,000/- per annum (INR Three Lakhs Fifty Thousand Only), inclusive of all annual and statutory benefits.
2. You will be under Training for 12 Months.
3. If you intend to leave the services of the Company, you have to give 90 days prior notice in writing or Notice Pay in lieu thereof and vice-versa, which may be modified and the same will be notified.
4. A formal letter of appointment will be issued after completing of joining formalities.
5. You will be based at GIS Office, Hyderabad.
6. You will be governed by the Rules & Regulations of the Company that will be in force from time to time.
7. You are required to sign a separate confidentiality agreement with the company, which will form part of this appointment letter.
8. You are requested to undergo pre-employment medical check-up, organized through the company or by yourself per company guidelines. This offer of appointment is subject to your medical fitness.
9. You are requested to bring the photocopies of the following documents for submission and originals of the same for verification at the time of reporting for duty at GIS, Hyderabad:-
 - a. Proof of date of birth / SSLC / HSC certificate stating date of birth.
 - b. Educational Qualification Certificates.
 - c. Relieving letter from the previous employer and all experience certificates.
 - d. Form No. 16 from the previous employer.
 - e. Salary slips of last 2 months.
 - f. Two reference letters (from previous employer).
 - g. Passport, Driving License and PAN card copies.
 - h. Three passport and four stamp size photographs.
 - i. Two stamp size photographs of each dependent (parents, spouse & children).

We request you to join the organization at the earliest, however not later than 20-Oct-21

Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.

We look forward to having you in our team.

Please confirm your acceptance on or before 18-Aug-21 otherwise the offer would stand void.

Thanking you,

Yours faithfully,

For Mylan Laboratories Limited, (A VIATRIS Company)

Vipin Dherwal
Associate Vice President - Human Relations

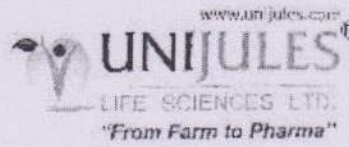
18/10/2021

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Dr. A. M. Ittadwar
Principal
Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



Subject to Nagpur Jurisdiction



Date 17.09.2021


To,
Mr. Chandrashekhar Badwaik
At Post- Taluka- Sadak Arjuni,
Dist - Gondia

Sub : Letter of consideration as employee / Appointment letter.
Ref : Your application and interview dated 14.08.2021.

Mr. Chandrashekhar,
With reference to above, we are pleased to appoint you in our organization on the following terms and conditions.

- Designation & Department** : Jr. Officer - Quality Assurance
- Date of Joining** : You have joined us on 06.09.2021.
- Gross Remuneration** : Rs. 12,000 /- (Twelve Thousand) per month
- Place of Work** : Your present place of work will be at P-30, MIDC, Industrial Area, Kalmeshwar, but during the course of the services, you shall be liable to be posted / transferred to any location of the company.
- Training / Probation** : You will be on a probation period for 12 months.
- Confirmation** : Based on the performance your services will be confirmed with the company in written after completion of probation period. If no letter of confirmation is issued the probation period shall deemed to have been extended till issuance of confirmation letter.
- Leave** : You will be eligible for the benefits of Leave of the Company after completion of twelve months in the services. (Please refer Leave Policy).
- Working Hours** : Your working will be of 9 hrs per day & applicable as per Rules and shift plan. One day in a week is the weekly off.
- Termination** : During the probation period your services can be terminated with Seven days notice on either side and without any reasons whatsoever. After Confirmation your services can be terminated on one month's notice on other side.

During the period of your employment with the company, you will devote full time to the work of the company. Further, you will not take up any other employment or assignment or any office honorary or for any considerations in cash or in kind or otherwise without the prior written permission of the Company.


Dr. A. M. Itadwar
Principal
Gurumansk College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440

Cognizant



Ref No: 17019953
12-Aug-2021

Darshan Mendhe,
Gurunank College Of Pharmacy Magpur

Dear Darshan,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996. The other details about your compensation are presented in Compensation and Benefits

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDROTeam@cognizant.com.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Rt'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Dr. A. M. Ittadwar
Principal

Gurunank College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P. Feundry
Kamptee Road, Nagour-440 026



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217730649/Mumbai/BPS/BSPA
Date:16/06/2021

Dear Ms. Esha Sanjay Jain,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. We are pleased to inform you that you have been selected for the position of **Senior Process Associate in Grade BPO2** at TCSL. Your **Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,66,213/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential

TCSL/DT20217730649

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LB5 Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6770 3000 Fax 91 22 6770 3300 01 226770 3300 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH110995PLC064701

Confidential

Dr. A. M. Ittadwar
Principal
Gurunak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



ALKEM LABORATORIES LTD.

Regd. Office: ALKEM HOUSE, Sarvottam Road, Marol
Lower Panel (West), Mumbai - 400 013, Maharashtra, India.
• Phone: +91 22 2485 2121 • Fax: 222 2485 2121
• Email: contact@alkem.com • Website: www.alkemlabs.com
• CIN: L40005M-11973PLC174201



Date : 14-Jan-2022

MR. GAURAV SURYANARAYAN SHARMA
BEHIND AL ZAM ZAM HOTEL
NEAR AVDHUT MANDIR ITWARI
NAGPUR / NAGPUR 440002
MAHARASHTRA
M:9730011441

Dear MR. GAURAV SURYANARAYAN SHARMA,

Subject: Offer cum Appointment letter for the post of **MARKETING EXECUTIVE**

On behalf of the Management, I take great pleasure in offering you appointment as **MARKETING EXECUTIVE** in grade ME in our **ALKEM DIABETOLOGY** Division.

The terms and conditions of the employment are as per **ANNEXURE - I**.

Your posting will be presently at **NAGPUR**.

Your Basic Salary will be **Rs. 2,50,000/- per annum (Rupees Two Lakh Fifty Thousand Only)**. In addition to this you will be entitled to benefits as indicated in **ANNEXURE II**.


Your appointment is subject to you being found medically fit and on the understanding that all the details mentioned by yourself in the job application form are correct and complete in all respect.


Your tentative date of joining will be **17-Jan-2022**. In case you do not join on or before this date, the offer cum appointment letter shall stand cancelled. Should there be any change in date of joining, please keep us informed in advance.

We welcome you to the Alkem family and look forward to your significant personal and professional growth during your association with us.

With Best Wishes,

For Alkem Laboratories Limited


HIMANSHU RATHI
SENIOR MANAGER


Dr. A. M. Itadwar
Principal

- Gunwanak College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Cognizant



Ref No: 17334813
12-Aug-2021

Karishma Asnani,
Gurunanak College Of Pharmacy Magpur - 440004

Dear Karishma,

With reference to the discussions that we had with you, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Services India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of Rs.249,996. The other details about your compensation are presented in Compensation and Benefits

We are glad to also offer you one time Joining Bonus. Please refer Annexure C for further details

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Dr. A. M. Ittadwar
Principal
Gurunanak College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P Foundry
Kamptee Road, Nagpur-440 126



Leben LABORATORIES PVT. LTD.

Work : Plot No. L-4 & L-15, Phase-I, M. I. D. C., AKOLA-444 104 (M.S.) INDIA
 Ph. No. : 0201-224-2266/01/02/03, Fax: 225-8371, Email: info@lebenlab.com
 Mumbai Office : 17, Mahave Mansion, 70, Trilby Street, MUMBAI - 400 002 (M.S.) INDIA
 Ph. 0091-22-22075301/02, Fax: 22075303 Email: mumbai@lebenlab.com
 CIN : U24230MH190001PT0048310 Web: www.lebenlab.com

CONFIRMATION LETTER

Date: 01/02/2022

To,
 Ms. Komal S. Gupta,
 Plot.no.96, Rachika Girl's Hostel,
 Near Sambhoji Chowk, Behind Swarnil Hardware,
 Trimurti Nagar, Nagpur- 440022.
 Mobile No.: 9921038143.

Subject: Confirmation of Employment.

Dear Ms. Komal,

Hope you will find in pink of health.

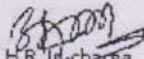
This is in reference to your Appointment letter dated 10/02/2021. After careful evaluation of your performance, we are pleased to confirm your Employment in Leben Laboratories Pvt. Ltd. with effect from 01/02/2022. You shall be working as a QA Officer in the QA (Doc) Department.

The terms and conditions of your employment are already stated in your Appointment letter.

We congratulate on your Employment confirmation and wish you all the best in all your future endeavors.

With sincere regards,

For, Leben Laboratories Pvt. Ltd.,


 H.R. In-Charge

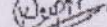


Please sign the duplicate copy of this letter as a token of acceptance of this offer.

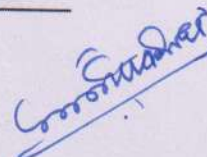
I hereby confirm accepting this Confirmation Offer, subject to terms and conditions mentioned above.

Yours' Truly,

Ms. Komal S. Gupta,

Signature: 

Date: 01/02/2022



Dr. A. M. Itadwar
 Principal
 Gurunatak College of Pharmacy
 Near, Near Dixit Nagar, Behind C.P. Foundry
 Kamptee Road, Nagpur-440 026



LEBEN LABORATORIES PVT. LTD.

Works : Plot No. L-4&L-15, Phase-III, M. I. D. C., A-40LA-444/04 (M.S.) INDIA
Ph. No. : 022-2259401/02/03, Fax: 2259371, Email: info@lebenlab.com
Mumbai Office : 11, Mahaveer Mans on 70, Trinity Street, MUMBAI - 400 002 (M.S.) INDIA
Ph. 0001-22-22375301/02, Fax: 22075303 Email: mumbai@lebenlab.com
CIN : U2423CMH1986PTC040318 Web: www.lebenlab.com

APPOINTMENT LETTER

Date: 10/02/2021

To,
Ms. Komal S. Gupta,
Plot.no.96, Radhika Girl's Hostel,
Near Sambhajji Chowk, Behind Swapnil Hardware,
Trimurti Nagar, Nagpur- 440022.
Mobile No.:- 9921038143.

Subject: Appointment for the post of Trainee.

Dear Ms. Komal,

With reference to our Offer dated 10/02/2021 & your acceptance of the same dated 10/02/2021, we are pleased to offer you an appointment in Leben Laboratories Pvt. Ltd., A-40LA. You shall be working in the QA. (Doc.) Department as a Trainee.

Your salary details are already conveyed to you in the Offer Letter.

The terms & conditions of your employment will be as under:

A. Commencement:

- Your employment will commence on 10/02/2021.
- Your employment is deemed to be permanent subjected to your successful completion of initial six (6) months of probationary period & our written confirmation. After the completion of this period, based on your satisfactory performance, we may confirm your services; alternatively your probation may be extended, or your appointment stands terminated, in case we do not intimate you about your confirmation in writing.
- The Company's satisfaction, in its sole discretion, with the results of a background and reference check and verification of your salary and employment history.
- Your attaining of superannuation age of 58 years, which is the age of retirement from the Company.

B. Duties and Responsibilities:

- You agree that, during your employment with the Company you will:
 - > Perform to the best of your abilities and knowledge, the duties assigned to you by the Company from time to time, whether during or outside Business Hours and at such places as the Company requires;
 - > Serve the Company faithfully and diligently to the best of your ability;
 - > Use all reasonable efforts and Act such as to promote the interests of the Company;
 - > Comply with the Company's policies and procedures in place from time to time; and
 - > Report to the person or persons nominated by the Company from time to time.
- You agree that, the Company may assign you additional tasks or to a new manager; modify or remove your assigned duties; or change the place of your employment, in accordance with the Company's needs.

Contd...02

Dr. A. M. Ittadwar
Principal

Gurunatak College of Pharmacy
Nari, Near Dhat Nagar, Behind C.P. Chowdry
Kamptee Road, Nagpur-440 026

KHP/HR/2021/603
July 15, 2021

Mr. Labhesh S Men
Devnath Ward, Tahsil Road
Surji Anjangaon
DIST AMRAVATI-444 703.



Dear Mr. Men,

This has reference to your application and the subsequent interview that you had with us. We are pleased to inform you that you have been selected to join our organization as an "OFFICER - FORMULATION DEVELOPMENT" based at our Khopoli Plant on or before 21.07.2021 as per the mutually agreed terms.

A formal appointment letter will be issued to you after your joining our organization and completing necessary formalities etc.

Please bring with you while reporting for joining duties, photocopies of your following documents along with original for verification:

1. Educational certificates (Xth onwards)
2. Relieving letter or experience certificate of all the previous employers.
3. Relieving letter and experience certificate of present/last employer.
4. Salary slips of last two months as well as salary certificate with CTC breakup.
5. Present and permanent residential address proof.
6. Aadhar Card.
7. Pan Card
8. Cancelled cheque
9. Two passport size colour photographs

In the meantime, please send us a copy of your resignation letter duly acknowledged by your present employer, within 7 days on receipt of this offer, failing which this offer stands null and void.

Before you join our organization, you are required to go for a medical checkup at M/s.Shubham Hospital, Mangaimurti Complex, Near Agarwal Tower, PMGP Colony, Mankhurd (East), Mumbai - 400043. Mobile No. 9833904908 / 9773717730. The cost of medical checkup shall be borne by us.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We welcome you and wish you a long and prosperous career with us!

Thanking you,

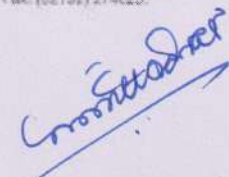
Yours Faithfully,
For KOPRAN LIMITED

SURENDRAN NAIR

(SURENDRAN NAIR)
GENERAL MANAGER - CORPORATE ADMIN.



KOPRAN LTD.: Parijal House, 1076, Dr. E. Moses Road, Wari, Mumbai - 400 018. PB: 99177 Tel.: (022) 4366 1111
Fax: (022) 2495 0363, Website: www.kopran.com CIN: L 24230 MH 1356 PLC (11878)
Works: Village Savrol, Taluka: Khalapur, District Raigad - 410 202. Tel.: (02192) 274503 / 335 / 337 Fax: (02192) 274025.


Dr. A. M. Ittadwar
Principal
Gurunatak College of Pharmacy
Nari, Near Dhriti Nagar, Behind C.F. Boudry
Kamptee Road, Nagpur-440 001

Ref : KOR/APPT/TR/14/2021-22

To,
MR. MAHESH BAJIRAO PIMPALKAR
Guru Nagar, Ward No.7, Wani
Dist. Yavatmal, 445 304.

DATE : 15.11.2021

Appointment Letter.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE – PROD. DEPT." at our Factory, located at Shirgaon with the following terms and conditions.

1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for **TEN MONTHS** from the date of joining. Your training commences on **15.11.2021** and completes on **14.09.2022**. Your regular working hours will be 8½ hrs as per assigned shift.
3. If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of **Rs.2,10,000/-** p.a. CTC (Rs Two Lakh Ten Thousand Only) CTC + B.A. (Bachelor Accommodation) inclusive of all allowances & bonus. You will not be entitled for any remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passed expressly you will not be deemed to have been confirmed even though your training period may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
8. This appointment is subject to receipt of satisfactory verification of the Particulars given by you in your application form. Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.

H M

PAGE 1 OF 5

Amol Chavan
Dr. A. M. Ittadwar
Principal
Gurusaak College of Pharmacy
Nari, Near Dhrit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 826



YAVATMAL ZILLA VIKAS SAMITI'S
P. WADHWANI COLLEGE OF PHARMACY, YAVATMAL.

Girija Nagar, Dhunangan Road, Yavatmal (M.S.) 445001
Ph. (07232) 245847, 238847, FAX - (07232) 238847, E-mail : principalpwecopdph@gmail.com

Approved by PCI New Delhi, Recognised by DTE, Mumbai, & Affiliated to DIBATU Lonere
PWCOIP 200 Appointment / Asst. Professor/4725-C/2021-2022 Dt. 31.07.2021

To,
Miss. Manisha Ramesh Chavhan,
Yavatmal

Subject- Appointment as an Asst. Professor on B.Pharm Course.

I am pleased to inform you that you have been selected as an Asst. Professor in Pharmaceutical Chemistry on B.Pharm Course. Your appointment will be purely on adhoc basis for one academic session and will be terminated on 30.04.2022

During your services you will be paid Rs. 15600/- as a basic salary in the pay band of Rs 15600-39100 plus academic grade pay of Rs. 6000/- and will be eligible for all other allowances as applicable as per Government of Maharashtra.

During your services you will have to maintain the discipline and have to follow rules and regulations framed by college authority time to time. Your contact hours should not be less than 42 hrs per week. You have to work as per duties allotted by the undersigned apart from your regular teaching and have to contribute in college administration and academic development. For any reason if you will be leaving / resigning from your post then you have give one month notice or have to pay one month basic salary at the time of leaving / resigning. You have to submit your original testimonials for verification which will be return back.

If you are willing to accept this appointment you have to join your duties on or before 05.08.2021.



(Dr. M.D. Kitukale)
Principal

Pataldhamal Wadhwani College of
Pharmacy, Yavatmal-44500 (M.S.)

Received

Scanned with CamScanner

Dr. A. M. Itadwar
Principal
Gurnesak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Dt. 11.08.2020

To,
Mamta Gupta,
Nagpur (M.S.)

Mob.: 8208772920

Dear Mamta,

SUBJECT: Offer Letter for the post of Trainee Sales Officer (S.O.) for Nagpur H.Q.

With reference to your application and subsequent interview you had with us. We are pleased to offer you the post of "Trainee Sales Officer" on Probation in our Organization – Elemco w.e.f. 11.08.2020 on the following terms and conditions:

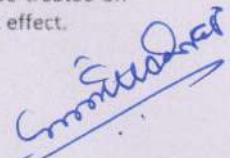
We trust that with your knowledge, skills and experience, you will contribute, add value and grow to be a valuable asset to the organization. We look forward to a fruitful association between you and us & we hope that this association would be mutually beneficial. We wish you success in your career with us.

As per terms discussed, a formal Appointment letter will be issued in due course of time. Please submit the following documents, on or before the date of joining:

- Certificates of all Educational Qualification
- Experience Certificates and Relieving Letters from all previous employers(if any)
- PAN card copy
- Scan copy and hard copy of passport size photograph
- Aadhar card copy
- Bank Account Details
- Medical fitness certificate

Kindly send us the details of 3 professional references. Kindly note this offer is subject to furnishing the above mentioned supporting documents and affirmative references. In case you fail to do so or if we find any of the documents submitted are false then this offer will immediately become invalid and stands withdrawn.

- 1) **APPOINTMENT:** Your appointment will be based on the information rendered by you in your application and subsequent interview.
- 2) You shall be on probation for minimum period of six months from the date of joining. Your services are liable to be terminated without assigning any reason. You will be treated on probation till such time you do not receive any written communication to that effect.


Dr. A. M. Itadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Fawdry
Kamptee Road, Nagpur-440 006

- 3) **SALARY:** We are pleased to offer the consolidated salary & other emoluments are as under (in Rs.)

CTC STRUCTURE		
SR.NO.	PARTICULARS	AMOUNT
1	BASIC	6000
2	HRA	300
3	VARIABLE ALLOWANCE	2400
4	SPECIAL ALLOWANCE	2400
5	MOBILE	200
6	FIXED WAGES	11300
7	PF	720
8	PF ADMIN	60
9	BONUS	600
10	LEAVE ENCASHMENT	565
11	GRATUITY	288
12	TOTAL STATUTORY BENEFITS	2233
13	COST TO COMPANY	13533
	DEDUCTIONS	
A	EMPLOYEE PF CONTRIBUTION	720
C	PT	200
D	NET TAKE HOME	10380

- 4) **ALLOWANCE:** You will be entitled to the following allowances, while you call on Doctor's & chemist's.

Local Allowance	Rs.	150/- (Per working day)
Ex-H.Q. Allowance	Rs.	150/- (Per working day)
Outstation Allowance	Rs.	175/- (Per working day)

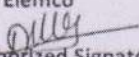
Reporting Manager : Mrs. Nilima Dandare, (F.M.) Mob. No. 9049027962 Other Terms and conditions of your employment will be mentioned in your appointment letter after your acceptance of this offer letter and actual joining the organization.


Please sign the duplicate copy of this letter as a token of your acceptance.

Looking forward to fruitful & lasting association with you at Elemco.

Yours Faithfully,

For, Elemco


Authorized Signatory


Dr. A. M. Itadwar
Principal
Gurunak College of Pharmacy
Neri, Near Dhit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



SUBJECT TO NAGPUR JURISDICTION

Employee Code: CCRS/04-22/00013

11-Apr-2022

Letter OF Appointment

To,
Shushma Kawduji Girde
Plot No.47, Karahi Road, Near
Anbhaja Cement warehouse, sachal nagar,
Hudkeshwar, Nagpur 440034, MH, India

Dear Sushma,

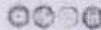
With reference to your subsequent interview that you had with us, we are pleased to appoint you as **Trainee Clinical Research Coordinator** effective from Apr.11, 2021. Currently given 2 active sites on delegation, Sarakshi netralaya & Anjani Eye hospital. Organization has right to place you any site in the Nagpur city. You are entitled for stipend in first month which is RS 5000.

The detailed terms and conditions of your employment shall be as under:

1. Compensation and benefits:

- 1.1 Your compensation package will be as per the enclosed Annexure I. Any change in the government taxes will be to your account. It will be again updated after completion of your probation Period.
- 1.2 You will be entitled (After Confirmation) to the coverage under group Mediclaim Policy and Group Personal Accident Policy as per Company rules, which are subject to change without any prior notice.
- 1.3 You will be eligible for the Employee's Public Provident Fund after Confirmation; details will share after your confirmation in the organization.
- 1.4 You will be eligible for GRATUITY as per the payment of Gratuity Act, 1972. (Subject to terms & conditions of Company).
- 1.5 The allowances mentioned in Annexure I, i.e House Rent allowance, Conveyance allowance, City allowance, Performance pay, Leave Travel Allowance, Telephone & Internet shall not be considered as salary/wages for the purpose of PF/ Bonus/ Gratuity/ Retrenchment compensation and lay off etc.

B-303, Reshav Imperial, Opposite Shani Mandir, Sitabuldi, Nagpur-440012, Maharashtra, India.



Handwritten signature in blue ink.

Dr. A. M. Itadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



Offer: BUSINESS PROCESS SERVICES
Ref: TCSD/DT20217717059/Nagpur/BPS/BTN
Date: 08/04/2021

Mr. Akshay Ramesh Rao Wawarkar
House No.196, Ward No.3, At Po. Nara, Ta. Karanja(Gha), Dist. Wardha
Bazar Chouk Nara
Near Bazar Chouk
Karanja-442203
Maharashtra
Tel# 91-9764581713

Dear Mr. Akshay Ramesh Rao Wawarkar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 10,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSD/DT20217717059

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Milan SF7 Village Dahigam Survey No 72, Hingna P.S Post Khapri, Nagpur - 441 168 Maharashtra India
Ph.: +91 712 6689400 Fax 91 712 6689401 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1000PLC084781

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Dr. A. M. Ittadwar
Principal
Gurunanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Date: 11-Mar-2021

Ms. Ankita Krishnadeo Soni

LETTER OF OFFER

Dear Ankita,

With reference to the discussions you had with us, we are very pleased to offer you an appointment in our organization as "Trainee-Research Associate".

Details of the terms and conditions of offer are as under:

1. Your date of commencement of Employment will be on or before 12th March 2021.
2. Your joining location will be Wissen Infotech-Bangalore.
However your services can be transferred/ deputed to any other branch/client location depending upon the Project requirements. Also because of the current COVID situation all your joining formalities will be done remotely.
3. Your annual salary (CTC) will be Rs 3,61,500/-. The breakup of salary is attached here with as in Annexure - A
4. In addition to the above CTC, you are eligible for a retention bonus of Rs 25,000/- as Retention Bonus which will be paid on completion of every six months of service in the organisation
5. Your employment with us will be governed by Terms & Conditions referred in Annexure - B.
6. Please submit all the listed documents mentioned in Annexure - C on the day of your joining online. However you need to submit all the originals for verification once we resume our operations from our office.
7. You are requested to report at our office situated at Wissen-Bangalore, Adarsh Eco Place, 4th Floor, No 176 KIADB, EPIP 2nd Phase, Whitefield, Bangalore - 560 066 once we resume our operations.
8. This Employment stands valid initially for a period of one year however it can be extended based on client's approval of your performance
9. As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email.

In case of further clarifications, please communicate with Ms. Smitha Nair (email: 'smitha.nair@wisseninfotech.com')

We welcome you to Wissen and look forward to a long and mutual beneficial relationship.

With Best Wishes
For Wissen Infotech Pvt Ltd

M. Shilpa

Silpa Moola
Manager - Talent Acquisition

Encl. : Annexure - A (Salary Structure)
 Annexure - B (Terms & Conditions of Employment)
 Annexure - C (Check list of Documents to be submitted)

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-Tec City
Medhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000

U.S. Office
2325 Parkview Dr. Suite G
Waukesha, WI 53186, USA
T : (262) 510-2900

www.wissen.com

Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600

Smitha Nair
Dr. A. M. Ittadwar
Principal
Gurensanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



ALKEM LABORATORIES LTD.

Regd. Office : ALKEM HOUSE, Sarawli Kapat Marg,
Lower Panel (West), Mumbai - 400 013, Maharashtra, India.
• Phone: +91 22 2486 1888 • Fax: 222 2485 2825
• Email: contact@alkem.com • Website: www.alkemlabs.com
• CIN: L06005M-11973PLC1742D1



Date : 14-Jan-2022

MR. GAURAV SURYANARAYAN SHARMA
BEHIND AL ZAM ZAM HOTEL
NEAR AVDHUT MANDIR ITWARI
NAGPUR / NAGPUR 440002
MAHARASHTRA
M:9730011441

Dear MR. GAURAV SURYANARAYAN SHARMA,

Subject: Offer cum Appointment letter for the post of MARKETING EXECUTIVE

On behalf of the Management, I take great pleasure in offering you appointment as **MARKETING EXECUTIVE** in grade ME in our **ALKEM DIABETOLOGY** Division.

The terms and conditions of the employment are as per **ANNEXURE – I**.

Your posting will be presently at **NAGPUR**.

Your Basic Salary will be **Rs. 2,50,000/- per annum (Rupees Two Lakh Fifty Thousand Only)**. In addition to this you will be entitled to benefits as indicated in. **ANNEXURE II**.

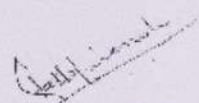
Your appointment is subject to you being found medically fit and on the understanding that all the details mentioned by yourself in the job application form are correct and complete in all respect.

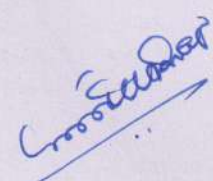
Your tentative date of joining will be **17-Jan-2022**. In case you do not join on or before this date, the offer cum appointment letter shall stand cancelled. Should there be any change in date of joining, please keep us informed in advance.

We welcome you to the Alkem family and look forward to your significant personal and professional growth during your association with us.

With Best Wishes,

For Alkem Laboratories Limited


HIMANSHU RATHI
SENIOR MANAGER


Dr. A. M. Ittadwar
Principal
Gurunank College of Pharmacy
Neri, Near Dhill Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206331053/Mumbai/BPS/BTN
Date:18/08/2020

Dear Ms. Karuna Ramkrushna Paunikar,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20206331053

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LB5 Marg Vikhroli West, Mumbai - 400070

Ph: +91 22 6770 3000 Fax 91 22 6770 3300 91 226770 3399 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>

Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH11095PLC004701

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Dr. A. M. Ittadwar
Principal

Gurunank College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P Foundry
Kamptee Road, Nagpur-440 026



LEBEN LABORATORIES PVT. LTD.

Works : Plot No. L-4&L-15, Phase-III, M. I. D. C., A-CLD-446 104 (M.S.) INDIA
Ph.No.: 0091-724-2259401 (02/03), Fax: 2259371, Email: info@lebenlab.com
Mumbai Office: : 1, Mahavey Mans on 70, Trinity Street, MUMBAI - 400 002 (M.S.) INDIA
Ph: 0091-22-22375301/02, Fax: 22075303 Email: mumbai@lebenlab.com
GIN : U2423CMH196EPTC049318 Web : www.lebenlab.com

APPOINTMENT LETTER

Date: 10/02/2021

To,
Ms. Komal S. Gupta,
Plot.no.96, Radhika Girl's Hostel,
Near Sambhaj Chowk, Behind Swapnil Hardware,
Trimurti Nagar, Nagpur- 440022.
Mobile No.:- 9921038143.

Subject: Appointment for the post of Trainee.

Dear Ms. Komal,

With reference to our Offer dated 10/02/2021 & your acceptance of the same dated 10/02/2021, we are pleased to offer you an appointment in Leben Laboratories Pvt. Ltd., A-CLD. You shall be working in the QA. (Doc.) Department as a Trainee.

Your salary details are already conveyed to you in the Offer Letter.

The terms & conditions of your employment will be as under:

A. Commencement:

- a. Your employment will commence on 10/02/2021.
- b. Your employment is deemed to be permanent subjected to your successful completion of initial six (6) months of probationary period & our written confirmation. After the completion of this period, based on your satisfactory performance, we may confirm your services; alternatively your probation may be extended, or your appointment stands terminated, in case we do not intimate you about your confirmation in writing.
- c. The Company's satisfaction, in its sole discretion, with the results of a background and reference check and verification of your salary and employment history.
- d. Your attaining of superannuation age of 58 years, which is the age of retirement from the Company.

B. Duties and Responsibilities:

- a. You agree that, during your employment with the Company you will:
 - Perform to the best of your abilities and knowledge, the duties assigned to you by the Company from time to time, whether during or outside Business Hours and at such places as the Company requires;
 - Serve the Company faithfully and diligently to the best of your ability;
 - Use all reasonable efforts and Act such as to promote the interests of the Company;
 - Comply with the Company's policies and procedures in place from time to time; and
 - Report to the person or persons nominated by the Company from time to time.
- b. You agree that, the Company may assign you additional tasks or to a new manager; modify or remove your assigned duties; or change the place of your employment, in accordance with the Company's needs.

Contd...02

Committed

Dr. A. M. Ittadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



FDC Limited

MANUFACTURERS & EXPORTERS OF FOODS, DRUGS & CHEMICALS

REF : SPE:DR:PSB:OFFER - LTR:2021

DATE : 21.05.2021

Mr. MOHAMMAD YOUSUF ZAKI

MOB : 9595512978

Dear Mr. Mohammad Yousuf,

With reference to your application dated 19-05-2021 and the subsequent interviews you had with us, we are pleased to offer you the post of "TERRITORY MANAGER - NAGPUR-CA ROAD-3 (SPECTRA DIVISION)" in our Organisation, on salary and, terms and conditions offered by us and agreed by you, during the interviews.

You have agreed to join us on 24.05.2021.

This offer of appointment is based on the information provided by you in your Bio-Data and during the interviews. Therefore, appointment offer is subject to the correctness and validity of information provided by you in your bio-data and interview. This offer of appointment is subject to successful completion of your training program. You have to attend online training program from 24.05.2021, the details of which will be provided to you shortly.

The appointment will also be subject to your being medically fit certified by registered medical practitioner.

Please bring following documents at the time of joining:-

- 1 Original and one set of photocopies of all your certificates, testimonials and experience certificate/s.
- 2 Relieving letter / certificate from the last employer.
- 3 Proof of last drawn salary.
- 4 Two passport and two I/Card size photographs and Blood Group.
- 5 Carry original PAN Card & Aadhar card alongwith two copies for opening Bank accounts.
- 6 Copy of previous employer PF Number, PF UAN Number & ESIC Number if applicable.
- 7 Bank details (Cancelled cheque) for KYC update.
- 8 Previous employer Income Proof if any.
- 9 Aadhar Card Xerox of Family Members (Father, Mother, Wife/Husband and children)
- 10 Post Card Size Photo of self with family Members (2 Nos)

Your formal appointment letter will be issued to you on receipt of above, and at the time of joining.

For FDC LIMITED

DEBASHISH ROY
SENIOR VICE PRESIDENT
HUMAN RESOURCES

CORPORATE OFFICE

142-48, S.V. Road, Jogeshwari (W), Mumbai - 400 102, INDIA
Tel: +91-22-8281 7000 / 850 / 2078 0532 / 2653 / 2656 • Fax: +91-22-2877 3487
E-mail: fdc@fcdindia.com • Website: www.fcdindia.com

REGISTERED OFFICE

B-8, M.I.D.C. Industrial Area, Waluj - 431 136, Dist. Aurangabad, INDIA
Tel.: 0240-255 4407 / 255 4299 / 255 4867 • Fax: 0240-256 4296
E-mail: wsluj@fcdindia.com • CIN: L24230MH1940PLC003176

Dr. A. M. Itadwar
Principal
Gurunatak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Cognizant

Ref No: 16245452
10-Apr-2021



Neha Rajendra Nasre

Dear Neha,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Trainee - Junior Data Analyst with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Mumbai.

Your annual total compensation will be INR 249,996. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 14-Apr-2021.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Rt'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Dr. A. M. Ittadwar
Principal

- Gunensak College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 126



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217678478/Nagpur/BPS/BSPA
Date:25/03/2021

Dear Ms. Pooja Purushottam Bhomle,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. We are pleased to inform you that you have been selected for the position of Senior Process Associate in Grade BPO2 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,60,018/- per annum.

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Private and Confidential

TCSL/DT20217678478

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Mithin SF7 Village Dahagaon Survey No 77, Hingna PS Preet Khapri, Nagpur - 441 108 Maharashtra India
Ph.: +91 712 6699400 Fax 91 712 6699401 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Narmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

Amrinder

Dr. A. M. Itadwar
Principal

Gurunak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P Foundry
Kamptee Road, Nagpur-440

ATLAS BIOSCIENCES
PVT. LTD.

OFFER LETTER

Dear Mr. Pranay Gajbhiye

Date-01/04/2021.

With Reference to your application for a suitable position in our organization and the subsequent discussion you had with us, we are pleased to offer you Business Executive position in our Atlas Biosciences Pvt. Ltd. at NAGPUR HQ. On the following Terms and conditions,

1] Position

Your designation will be Business Executive and you will responsible for marketing and sales operation of NAGPUR H.Q. and will report to Area Sales Manager/ Regional Manager.

2] Date of offer

Your Field work joining is effective from 01/04/2021. You will be on training for a period of six months and on probation for a period of six month,

Your contribution in the areas of responsibility will be critical in evaluating your performance, Hence you shall maintain high standard of performance and bring in business result as planned from time to time.

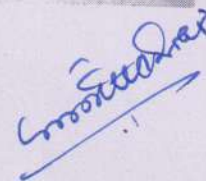
You are responsible to meet all Listed Dr. as per the visit plan and design in a stipulated time, you are

Responsible to follow all tour program, Day wise working plan, submission of all said data, daily working reports and requirements time to time.

3] Compensation and Benefits,

You are eligible for 12000/- month salary, and allowances like 165/- HQ, 175/- EX-HQ, 1.75/ K.M.Travelling allowance, with increment and annual incentive as mention in Annexure -1

TDS Deductions at source will be applicable for the TOTAL Remuneration



Dr. A. M. Ittadwar
Principal
Gurunatak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.F. Foundry
Kamptee Road, Nagpur-440 026

Mr. Rahul Umakant Gaidhane

Date: 20-Mar-2021

LETTER OF OFFER

Dear Rahul,

With reference to the discussions you had with us, we are very pleased to offer you an appointment in our organization as "Trainee-Research Associate".

Details of the terms and conditions of offer are as under:

1. Your date of commencement of Employment will be on or before **22nd March 2021**.
2. Your joining location will be **Wissen Infotech-Bangalore**. However your services can be transferred/ deputed to any other branch/client location depending upon the Project requirements. Also because of the current COVID situation all your joining formalities will be done remotely.
3. Your annual salary (CTC) will be **Rs 3,61,500/-**. The breakup of salary is attached here with as in Annexure - A.
4. In addition to the above CTC, you are eligible for a retention bonus of **Rs 25,000/-** as Retention Bonus which will be paid on completion of every six months of service in the organisation.
5. Your employment with us will be governed by Terms & Conditions referred in Annexure - B.
6. Please submit all the listed documents mentioned in Annexure - C on the day of your joining online. However you need to submit all the originals for verification once we resume our operations from our office.
7. You are requested to report at our office situated at Wissen-Bangalore, Adarsh Eco Place, 4th Floor, No 176 KIADB, EPIP 2nd Phase, Whitefield, Bangalore - 560 066 once we resume our operations.
8. This Employment stands valid initially for a period of one year however it can be extended based on client's approval of your performance.
9. As a token of your acceptance of this offer, you are requested to sign on the copy of the offer and confirm by return email.

In case of further clarifications, please communicate with **Ms. Smitha Nair** (email: 'smitha.nair@wisseninfotech.com')

We welcome you to **Wissen** and look forward to a long and mutual beneficial relationship.

With Best Wishes
For Wissen Infotech Pvt Ltd

M Silpa

Silpa Moola
Manager - Talent Acquisition

Encl. :
Annexure - A (Salary Structure)
Annexure - B (Terms & Conditions of Employment)
Annexure - C (Check list of Documents to be submitted)

Dr. A. M. Itadwar

Dr. A. M. Itadwar
Principal
Gurunak College of Pharmacy
Neri, Near Dhit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 031



OFFER OF APPOINTMENT

August 14, 2020

Mr. Rahul Langde
S/O Rajkumar Langde
Kamleshwar, Nagpur Maharashtra

Dear Mr. Rahul,

Congratulations on your appointment! We welcome you to Lupin – An innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

- 1. LOCATION & DATE OF JOINING:** You would be based at Nagpur. You would be required to join as early as possible but not later than 26th Aug' 2020 . If you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us
- 2. DESIGNATION & GRADE:** You would be designated as Executive –PDL (OSD) in Grade E2
- 3. COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade is enclosed.
- 4. PROBATION PERIOD:** You will be on probation for a period of one Year from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
- 5. NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during the probation and two months (60 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
- 6. LEAVE:** You will be eligible for 30 working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,
For LUPIN LIMITED

T VIJAY KUMAR
DY. GENERAL MANAGER – HUMAN RESOURCES

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on _____

Signature: _____


Dr. A. M. Ittadwar
Principal
Gunnasak College of Pharmacy
Neri, Near Dhrit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



A/B-201/202 Dipti Classic, 32/34, W.T. Suren Road, Andheri (E),
Mumbai - 400 093, India. Tel. : + 91 22 2684 8337 / 33 / 39 / 40.
Fax : + 91 22 2684 8355. E-mail : contact@heterohealthcare.com
CIN NO. U52523TC2008PLCC49614

REF :HHCL:APPT:ROM:110878

FORM A
[See Rule 22 (1)]

LETTER OF APPOINTMENT

1. Name of the Establishment : HETERO HEALTHCARE LIMITED
2. Address : A-202/B-201, Dipti Classic
32/34, W.T. Suren Road
Andheri (East)
MUMBAI - 400 093
3. Name of the Employer : HETERO HEALTHCARE LIMITED
4. (*)Name and address of the Sales Promotion Employee : MR. RAKESH DHARMIK
Binaki Mangalwari
Near Kal Bhairav Mandir
Behind Of Shitala Mata Mandir
Nagpur, Maharashtra - 440017.
5. MR. RAKESH DHARMIK is appointed as TRAINEE TERRITORY SALES EXECUTIVE in our Organisation with effect from 01.10.2021.
6. His appointment as TRAINEE is for a period of six months and thereafter on probation for another six months, subject to his satisfactory work performance during training period.
8. He will draw total wages of Rs. 9,130/- (RUPEES NINE THOUSAND ONE HUNDRED AND THIRTY ONLY) per month during the period of training, composed of the following:

(i) Monthly Wages : (For the 'entire month')

Basic Pay	Rs. 3,900/-
House Rent Allowance	Rs. 1,950/-
Conveyance Allowance	Rs. 975/-
Kit Allowance	Rs. 975/-
Medical Expenses Reimbursement	Rs. 975/-
Education Allowance	Rs. 200/-
Special Allowance	Rs. 155/-

Employee Signature & Date
Page 1 of 6

Dr. A. M. Itadwar
Principal

Gurunanak College of Pharmacy
Nari, Near Dxit Nagar, Behind C.P Foundry
Kamptee Road, Nagpur-440



OFFER OF APPOINTMENT

September 7, 2020

Mr. Sagar Newargade
S/O Radheshyam Newargade
Nara Road, Nagpur 440014

Dear Mr. Sagar,

Congratulations on your appointment! We welcome you to Lupin – An innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

1. **LOCATION & DATE OF JOINING:** You would be based at Nagpur. You would be required to join as early as possible but not later than 22nd Sept'2020 if you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.
2. **DESIGNATION & GRADE:** You would be designated as Trainee Executive – QC(OSD) in Grade Tr. Executive.
3. **COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade has been communicated to you at the time of Personal interview.
4. **PROBATION PERIOD:** You will be on probation for a period of twelve Months from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
5. **NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during the probation and two months (60 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
6. **LEAVE:** You will be eligible for 30 working days of Leave in a year.

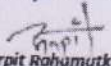
This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination and on successful completion of M. Pharmacy with First Class.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

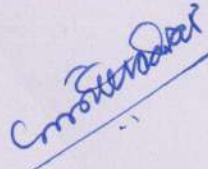
Yours truly,
For Lupin Limited


Arpit Rahumutkar
Sr. Executive – Human Resources

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

.....

Signature: _____


Dr. A. M. Ittadwar
Principal
Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



ACCUPRECTM
RESEARCH LABS PVT. LTD.
Ultimate solution...

FDCA LICENCE NO. GTL/37/34

(FDCA, ISO 9001:2015, GLP, CPCSEA, NABL, AYUSH, DSIR, CDSCO)

**RESEARCH
REDEFINE**

20th April 2021

Appointment Letter

To,

Mr. Saurabh Bagde

LIG-16, Mhada Colony, Khat Road,

Dist. Bhandara, Maharashtra -441904.

Dear Mr. Saurabh,

With reference to your acceptance of offer issued from our side, hereby we are pleased to appoint you as a Research Assistant (Formulation & Development (F&D) department) in Accuprec Research Labs Pvt. Ltd. (hereinafter "the company") on the following terms and conditions.

Date of Joining: 20/04/2021.

Salary: You will be paid a gross emolument per month (cost to company) as mentioned below:
Rs. 2.77 Lakh (Rupees Two Lakh Seventy Seven Thousand only) per annum and after necessary Company deduction you will get Rs. 13,500/- (Rupees Thirteen Thousand Five Hundred only) (Govt. Tax Liability will be Applicable on this) per month on hand Salary.
You are eligible for the appraisal From April 2022.
Your increment* will be done in the month of April of each year, which will be depended upon your Performance Output Indices (POI) and once decided will be effective for next financial year.

*Your all increment's will be based upon on your performance basis and as well as depending upon appraisal policy of the company effective from time to time.

Place/Transfer: Your present place of work will be at Opp. Zydus Pharmez, Changodar - Bavla Highway, Nr. Matoda Paliya, and Post: Matoda, Ahmedabad - 382213.

Type & Terms of appointment: You are appointed on Probation basis. You will confirmed after 6 months of joining.

You will not leave the company before completing two (02) years from the date of joining. If you will leave the company before completing two (02) year's, then you will not be entitled to receive relieve and experience letters. Further, in case of breach of contract by you, company will be entitled to encash security deposit cheque submitted by you. It will be the responsibility

Page 1 of 7

Opp. Zydus Pharmez, Changodar - Bavla Highway, Nr. Matoda Paliya, Post: Matoda, Ahmedabad - 382213, Gujarat, India
Contact: +91 9099616769 | +91 9909910545 | +91 909961023 Email: info@accuprec.com Web: www.accuprec.com
Global Business Office • Sudbury, ON, Canada • Pittsburgh, PA, USA

Dr. A. M. Ittadwar
Principal
Gurunanak College of Pharmacy
Nari, Near Dhrit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



TITAN LABORATORIES PVT. LTD.

Manufacturers of Sustained & Modified Release Pellets, DC Granules, Taste Mask Granules, Capsules & Tablets.

A/01-GF & A/101, Plot No 120, Anand Bhavan, Spectrum Building, R. B. Mehta Marg, Ghadkopur (East), Mumbai - 400077, INDIA
Tel : 0991 - 22 - 6785 7000 Fax : 0091 - 22 - 6785 7070

E-mail : titanpharmaindia@hotmail.com Website : www.titan-lab.com

CIN-U 24100MH2004PTC146928

Ref No: HR/Offer Letter/818/20-21

1st April, 2021

To,
Mr. Shubham Kalbande
S/O: Mr. Nilkanth Kalbande
At Gutti(p) Post Mirkhal Tq. Basavkalyan,
State Karnataka
Mobile: 7741835076
Email ID:- princekalbande@gmail.com
DOB: 7th June 1994

Sub: Offer Letter

Dear Shubham,

This is with reference to your application and the interview held on **April 1st, 2021**. We are pleased to offer you the position of "Research Associate - R&D" in our Organization, broadly on the following terms and conditions:

- Your remuneration package is total cost to company (CTC) as mutually agreed and discussed during our meeting.
- You will be based at **Mumbai** in the first instance.
- We would like you to join our services on **April 16th, 2021**.
- After accepting offer letter from our company, you should submit your resignation acceptance letter from your current organization within 3 working days, otherwise offer letter will be treated as cancelled.

The other terms and conditions of your employment in the company will be as per your Appointment Letter which will be issued to you on your joining and after submission of following documents / details below:

- 1) Xerox copies of all educational certificates.
- 2) All Previous employments details (Service certificated and Relieving letter etc.).
- 3) Residential Proof (Ration Card / Electricity Bill).
- 4) Latest Three months' pay slip of previous employer along with bank statement.
- 5) Latest Form 16 from previous employer.
- 6) Xerox copy of your Pan Card (Both the sides).
- 7) Employment from duly filled in along with two passport size latest photograph.
- 8) Before joining you should submit your medical fitness certificate issued by registered MBBS Doctor.

This offer and acceptance thereof for the purpose of joining is irrevocable and any party breaching the contract shall be liable for payment of damages as per provisions of applicable laws for this the Courts at Mumbai will have Jurisdiction.

We look forward to your joining us.

Thanking you.

Yours Faithfully,
For TITAN LABORATORIES PVT. LTD.

Jyoti Ghoshal
Manager HR



I ACCEPT THE OFFER ON ABOVE
TERMS AND CONDITIONS

Factory : Plot No. E27/1 & E27/2, M.I.D.C. Mahad, Village - Jite, Dist. Raigad.

Dr. A. M. Itadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nashik.



Ref: KOR/APPT/TR/05/2020-21

To,
MS. ROHINI MORESHWAR RAKSHAK
At Kolba Swaminath Mandir, Ward No. 06,
Kalmeshwar, Dist. Nagpur 441 501.

DATE: 10.08.2020

Appointment Letter

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE" - Q.C. DEPT. at our Factory located at Shirgaon with the following terms and conditions.


1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for 06 Months from the date of joining. Your training commences on 10.08.2020 and completes on 09.02.2021. Your regular working hours will be 8 1/2 hrs as per assigned shift.
3. If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of Rs. 2,16,000/- p.a. CTC (Rs Two Lakh Sixteen Thousand Only) CTC + inclusive of all allowances & bonus. You will not be entitled for any remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passed expressly you will not be deemed to have been confirmed even though your training period may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
8. This appointment is subject to receipt of satisfactory verification of the Particulars given by you in your application form. Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.

K

Confirmed

Dr. A. M. Itadwar
Principal
Gurunanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.F. Foundry
Kamptee Road, Nagpur-440 026

6/26/2019

Dr.Reddy's 

Ref ID: 0000008236
Date: 28/6/2019

Dr. Reddy's Laboratories Ltd.
Global Generics - India
7-1-27, Ameerpet,
Hyderabad - 500 016,
Telangana, India.

Tel : +91 40 4904 8400
Fax : +91 40 4904 8800
Email: mail@drreddys.com

To,
Rishabh R Kamtik
Kothari Bhavan,
Gandhi Gate,
Mahal, Nagpur,
Maharashtra-440012,
India

SUBJECT: Regarding Letter of Training - PSR TRAINEE

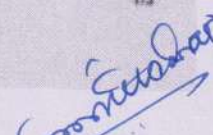
Dear Rishabh,

We have pleasure to inform you that you are enrolled as a PSR Trainee in Nagpur in GG India - Zenara division and will be imparted hands-on training on the following terms and conditions:

1. Your effective date of joining will be considered based on the joining report filed by you while reporting for joining at the company.
2. You will be under training for a period of one year (12 months) from the date of your joining i.e. July 01, 2019. Unless confirmation of services is communicated in writing, you shall continue to be on training.
3. During the period of training, you will be paid a TCC of Rs.220000.00 (Rupees Two Lakh Twenty Thousand only) + City Compensatory Allowance (applicable as per Company policy) per annum. The break-up of your TCC is enclosed in Annexure - I. You will not be eligible for any benefit/privilege available to the employees of the Dr.Reddy's.
4. During the period of training, you are expected to maintain a high degree of discipline, initiative and efficiency. Your performance during the period of training will be reviewed from time to time by the managers concerned. At any time, Dr. Reddy's may, without giving any reason, at its discretion, terminate or extend the period of your training.
5. Your training may be discontinued at any time by the Company without assigning any reason by giving 30 days notice or paying you 30 days salary in lieu thereof. Should you desire to leave the Company's training, you will be required to give 15 days notice. However, the Company reserves the right to waive your notice period and relieve you earlier from training at its convenience.
6. Be it clearly understood and agreed that as a trainee, you will not have any lien or right on a regular job either during the initial or the extended period of training as the case may be.
7. However, upon satisfactory completion of your training, you may be appointed as an employee of Dr. Reddy's, at the sole discretion of Dr. Reddy's on the terms and conditions as specified on such appointment.
8. You shall devote your whole time to the training imparted by Dr. Reddy's during the period of your training and shall not undertake any other direct/indirect business or employment, honorary or remunerate.
9. The training will be subject to your being found physically, mentally and medically fit to receive the hands-on training imparted by Dr. Reddy's.
10. It is further subject to verification of the particulars furnished by you and, in case, any of the particulars are found to be false or incorrect, your training shall be dispensed forthwith without any notice.

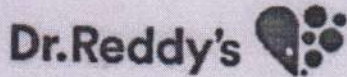
Registered Office : 8-2-337, Road No. 3, Banjara Hills, Hyderabad - 500 034, Telangana, India.
Tel : +91 40 4900 2900, Fax : +91 40 4900 2999 Email : mail@drreddys.com
CIN : LB5195TG1984PLC004507
www.drreddys.com

1/3


Dr. A. M. Ittadwar
Principal

Gurunank College of Pharmacy
Neri, Near Dhrk Nagar, Behind C.P Foundry
Kamptee Road, Nagpur 440 007

6/28/2019



11. Notwithstanding any of the clauses foregoing, the Company reserves the right to discontinue your training without assigning any reason and without any notice during the initial or extended period of training, as the case may be.
12. All property, products, promotion materials and any other documents entrusted to you shall be the exclusive property of Dr. Reddy's and you shall be responsible for their safe custody. You shall use/distribute such property strictly according to the instructions of Dr. Reddy's and shall maintain proper accounts and records for the same.
13. You shall not at any time, without the express consent from the management, except under legal process, divulge or make public any of the information, secrets, accounts, transactions, or dealings of Dr. Reddy's which ought not to be made public or disclosed, during and after the termination of the training period.
14. You will not borrow or collect any money on the Company's account from any dealer or doctor or other party.
15. Any dispute arising out of and/ or related to your training with Dr. Reddy's shall be subject to Hyderabad jurisdiction only.
16. You are requested to return a copy of this letter duly signed by you in token of your acceptance of the terms and conditions herein above.
17. Your training is subject to the submission of your graduation / other certificates within 3 months of joining (If not submitted at the time of joining) otherwise your appointment will stand cancelled

We wish you a fruitful training to help you build a career with us.

Yours faithfully

For Dr. Reddy's Laboratories Ltd

A handwritten signature in black ink, appearing to read "P. Krishna Sai".

P. Krishna Sai
Head HR - India Generics

I have read and accept the above terms and conditions.

A handwritten signature in black ink, appearing to read "Rishabh R. Kaushik".
(Signature of Trainee)

Name: Rishabh R. Kaushik

Date: 01/07/2019

A handwritten signature in blue ink, appearing to read "Dr. A. M. Ittadwar".

Dr. A. M. Ittadwar
Principal

Gurunanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

DFL / HR / 2019 / OFL - 136

July 12, 2019

To,

Mr. Rajat Rangrao Pande,
Nagpur.

Dear Mr. Rajat,

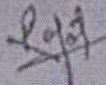
Greetings from Delvin.

With reference to your application and subsequent interview you had with us we have pleasure in welcoming you to our organization and offer you for the position of Territory Brand Manager based at Nagpur. Such position and title information are descriptive and are not intended to limit your duties and functions and the Company may, in its sole discretion, change your designation, Location depending upon work assignments from time to time. As mutually agreed, your Total Annual Compensation will be INR 120000 / annum (Consolidated Pay). Please do sign the Terms and Conditions carefully and sign the duplicate copy for accepting the terms and conditions.

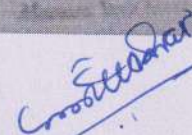
1. You are required to join on or before 22 July 2019, failing which the offer stands cancelled.
2. You are required to follow rules and regulations of the company as stipulated from time to time. If you do not comply strictly with the Code of Integrity and Professional Conduct, the Company will terminate this agreement immediately without assigning any reason whatsoever.
3. Any document written, made, devised or acquired by you in the course of your Period of service hereunder shall be the property of the company. Upon termination of the agreement, employee shall remit to the company any of the documents and any other property of the company, such as Work bag, Visual aid, Samples, Literatures, Inputs, etc.. On relieving from company kindly submit all company properties and obtain NOC from all stockiest for further processing of the settlement and clearance.
4. This offer is subject to confirmation only on submission of proof of your date of birth, as well as Certificates, testimonials in support of your qualifications and experience. It is understood that our decision to offer you is based on information given by you in the application and during the time of the

Accepted by: **RAJAT R PANDE**

Signature:


15/7/19





Dr. A. M. Itadwar
Principal

Gurunesh College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 025

Win-Medicare Private Limited



Dear Indresh Khungar

This is in reference to the interview you had with the undersigned. I congratulate you on your previous interview with us and interview at Delhi on 12th AUGUST 2019 at 09:00AM with Mr. Sandeep Awasthi, Director (Sales & Marketing) at the following address:-

Organic Modi Centenary Block,
Dayawati Modi Public School Campus,
Hajur Road, Modi Nagar
Raj Dholra Chok,
Chakraborty (W.I.) -201204
Tel: 011-25333706

After your selection we will give you a training to equip you with product knowledge, product information and marketing techniques. You will agree with us that training is an important part in success of Sales Personnel. Therefore, we are sure that you will participate in the training programme so as to enable you to be a top performer in the line. We look forward to your active participation in the training.

The training programme will begin on 12th August 2019 and will come to an end on 7th September 2019. You are advised to report at the above address on 12th August at 9:00 AM sharp for final interview with Mr. Sandeep Awasthi, Director (Sales & Marketing).

Should you fail to come upto the expected standard of performance during training, you shall not be given employment in the company and this call letter for training will not confer upon you any right employment in the company. You are advised to carry all the relevant educational as well as experience testimonials in the original and one set of photocopies and four set of passport size photographs with date of birth, ID and address proof.

Please confirm your participation.

Yours Faithfully,

For WIN-MEDICARE PVT LTD

SURROTO BISWAS

Deputy Sales Manager

N.B. You will be reimbursed actual train fare Sleeper Class/III AC on presenting the original ticket.

NAGPUR OFFICE

Kothari Building, Sitabuldi, Nagpur-440012, Ph: (0712) 2535244, 2538509

REGD OFFICE

1400, MODI TOWER, 96, NEHRU PLACE, NEW DELHI-110019, INDIA, TEL: 26286581-83, 26288826-30 FAX: 26451659 TLX: 031-71157 MODI IN

Dr. A. M. Ittadwar
Principal

Gurunanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 020

Emtreat

Mr BHUSHAN SURENDRA BAWANKAR
GURUDEV CHOWK
BAZAR ROAD
AT POST NAWARGAON
TAL. SINDEWAHI
DIST CHANDRAPUR
MH NO 7798099571

Date 15/08/2019

SUB : OFFER LETTER FOR APPOINTMENT

Dear Mr BHUSHAN,

This has reference to your application and subsequent interview you had with us, we are pleased to offer you the post of "TERRITORY MANAGER" [TRAINEE] based at AKOLA/CHANDRAPUR H.Q. On Salary of Rs.8000/PM

You are also eligible for daily working allowances as per company rules.

This is an Offer Letter for appointment, and the Formal Appointment letter will be issued once you join your duties.

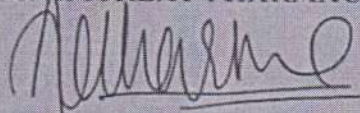
Enclosed please receive the Application for Employment and joining Report forms. You are requested to forward duly filled in formats to complete joining formalities and updation of record.

You are advised to attend Induction w.e.f. 16/08/2019 Sharp at 8:00 AM

Wishing you long and fruitful association with us.

Your Faithfully,

For **EMTREAT PHARMACEUTICALS PVT LTD.**



A.K. SHARMA
ACUTE CLUSTER HEAD



Encl: as above

Emtreat Pharmaceuticals Pvt. Ltd.

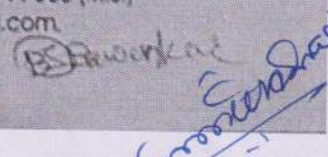
Malmatta No. 1738, Plot No. P4, M.I.D.C. PHASE No. 4, Transport Nagar, Shivani, Akola. (M.S.)

Regd. Off. : Emtreat Pharmaceuticals Pvt. Ltd.

43 A, Agrawal Layout, Hanuman Nagar, Lahan Umari, Akola. 444 005 (M.S.)

Cell No. 07798960006 email - emtreatpharma@gmail.com

CIN No. U85191MH2015PTC265085


Dr. A. M. Ittadwar
Principal

Gurunak College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Ref No: 16652652
05-Jun-2021



Vasundhara Wasudevrao Bambal

Dear Vasundhara,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be Mumbai.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **09-Jun-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Dr. A. M. Itadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 020



TTK / Gynec MSR offer Letter / 01

11 06 2019

Mr Abhilash Moreshwar Burde,
Plot no.1242, Gali No.8,
Vinoba Bhawe Nagar,
Dr Ambedkar Marg S O,
Nagpur 440 017.
Mob : 75979-95861.
E-mail : abhiburde97@gmail.com

Dear Mr Abhilash Moreshwar Burde,

In response to your application and the subsequent interview you had with us, we are pleased to offer you the position of **MEDICAL SERVICE REPRESENTATIVE - VENTURA DIVISION.**

The emoluments being considered as our offer are:-

Basic Pay	:	Rs.6500/- per month
HRA	:	Rs.1000/- per month
Conveyance Allowance	:	Rs.1600/- per month
Education Allowance	:	Rs. 300/- per month
Kit Allowance	:	Rs. 200/- per month
Special Allowance	:	Rs.2400/- per month
LTA	:	Rs.3000/- per annum (on completion of one year)
PF / Bonus / Leave	:	As per Company Norms

Initially, your HQ will be Nagpur - 6.

You will be entitled for working allowance as per company norms which are in force from time to time. Daily working allowance will be reimbursed only after receiving your daily reports. The allowance structure now in force is given below:-

Head Quarter	:	Rs.150/-
Ex - Head Quarter	:	Rs.150/-
Outstation	:	Rs.260/-

Your appointment letter will be sent only upon receipt of joining report duly signed by you and your immediate superior.

You have to submit copies of Resignation letter submitted to your previous employer and relieving letter issued by them. You will be called for an In-house Training Programme, the details of the same will be intimated to you soon. Please also note that in case of resignation, we shall be deducting an amount of Rs.2000/- towards Kit Bag. Please acknowledge receipt of this letter and confirm your acceptance. **Please reach us at hrss@ttkhealthcare.com, for further requirements, if any.**

With best wishes,

Yours faithfully,
For TTK Healthcare Limited,

Kishor Mujumdar
Deputy General Manager - HRD

CC Mr SGP
CC Mr Milind Panchbhai
CC Mr Shirish Gopalrao Banait
CC Mr KN / Mr VM
CC Nagpur Depot

A Division of TTK HEALTHCARE LIMITED
No.5, Old Trunk Road, Pallavaram, Chennai 600 043.
Phone : 91-44-2264-0051 / 2264-0011, E-Mail: hrss@ttkhealthcare.com
CIN : L24231 TN1958 PLC 003647 www.ttkhealthcare.com
(Registered Office : 6, Cathedral Road, Chennai 600 086. INDIA)

Dr. A. M. Ittadwar
Principal

Gurunanak College of Pharmacy
Nari, Near Dhrit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Win-Medicare Private Limited



Date - 08.05.2019

Dear Abhishek C. Bapat,

This was reference to the interview you had with the undersigned. I congratulate you on your provisional selection for final interview at Delhi on 12th AUGUST 2019 at 05.00AM with Mr. Sandeep Anand, Director (Sales & Marketing) at the following address:-

Gayatri Modi Centenary Block,
Gayatri Modi Public School Campus,
Hapur Road, Modi Nagar
Raj Chopra Chowk
Ghaziabad (U.P.) -201204
TEL: 01222-232700

After final selection at Delhi you will be given a training to equip you with product knowledge, communication skills and marketing techniques. You will agree with us that training is an important part in success or failure of Sales Personnel. Therefore, we are sure that you will participate in the training enthusiastically and benefit maximum from the training programme so as to enable you to be a top performer in time to time. We look forward to your active participation in the training.

The training programme will begin on 12th August 2019 and will come to an end on 7th September 2019. You are advised to report at the above address on 12th August at 5.00 AM sharp for final interview with Mr. Sandeep Anand, Director (Sales & Marketing).

Should you fail to come upto the expected standard of performance during training, you shall not be given employment in the company and this call letter for training will not confer upon you any right employment in the company. You are advised to carry all the relevant educational as well as experience testimonials in the original and one set of photocopies and four set of passport size photographs with date of birth, ID and address proof.

Please confirm your participation.

Yours Faithfully,

For WIN-MEDICARE PVT LTD


SUGROTO BISWAS

Deputy Sales Manager

N.B. You will be reimbursed actual train fare Sleeper Class/III AC on presenting the original ticket.

RAIPUR OFFICE

Block - A, 5th Floor, Flat No. 502, Gokul Regency, Rhythm Nagar Near IT School, Raipur (C.G.) - 492 003, TELEFAX : 0771-4263949

REGD OFFICE

1400, MODI TOWER, 95, NEHRU PLACE, NEW DELHI - 110 019 INDIA TEL : 26266081/83, 26265826-30 FAX : 26451452/44 TELX : 031-71157 MODWIN



Dr. A. M. Itadwar
Principal

Gunnesak College of Pharmacy
Nari, Near Dxit Nagar, Behind C.F. Foundry
Kamptee Road, Narnour-444

Tablets (India) Limited

CIN U24231TN1938PLC002683
 JHAVER CENTRE
 72, MARSHALLS ROAD, CHENNAI - 600 008.
 PHONE : +91-44-42050000
 FAX : +91-44-28589090
 Web : www.tabletsindia.com
 email : info@tabletsindia.com
 Mr. Bhushan Surendra Bawankar
 Sisters Colony, Near Hanuman Mandir,
 Chandrapur - 442 404.
 M.No. 77980 99571



TABLETS अयं मे विश्व मेखज :

20.01.2020

Dear Mr. Bhushan Surendra Bawankar,
 This is further to the interview you had with us.

We are pleased to offer you the post of **TRAINEE SCIENTIFIC OFFICER** in our **VIBRANZ DIVISION** with headquarters at **CHANDRAPUR**.

You would be under training cum probation for a period of 12 months and upon successful completion of the same, your services would be confirmed and you will be designated as **SCIENTIFIC OFFICER**.

During the training and probation you shall abide by the terms set forth in the appointment order which will be given to you on joining duty.

During this probation period your consolidated annual Cost to the Company (CTC) will be **Rs.180000/- per Annum (Rupees One Lakh Eighty Thousand Only)**.

As Trainee Scientific Officer on Probation you would be covered under "Personal Accident Insurance" for ₹6 Lacs along with ₹50000 per annum Mediclaim Coverage (for expenses related to Treatment for Accidents).

Your entitlement for field allowances will be as under:-

H.Q. Allowance : ₹165/- per working day

Ex-H.Q. Allowance : ₹150/- per working day

Outstation Allowance : ₹350/- per working day

In case of work at Pharma Divn : ₹400/- per working day
 HQ Towns as Outstation

Travel Fare : ₹2.40 per Km for field work and actual sleeper class or equivalent Bus Fare for attending meeting at Regional / Divisional / Zonal H.Q. / H.O.

These will be remitted / reimbursed to you as per the company's administrative procedures.

This offer for the position of Trainee Scientific Officer in our organization is valid till 04.02.2020. In case you do not accept the same and join on or before 04.02.2020, this offer will automatically stand cancelled.

Please now confirm your acceptance of this offer by signing and returning the duplicate copy of this letter to us, indicating therein, the date you expect to join us.

To enable us to issue your formal Appointment Order once you join our company you are expected to furnish to us all documents as per company policy (please see attachment). In case the same not received in full, your appointment letter cannot be issued.

We look forward to a long and fruitful association with you and your productive contribution to the company.

Yours truly,

M. V. Akilshwaran

M. V. Akilshwaran
 Chief General Manager (Sales Admn & Field HR)

Office	DEHI	ZHAKHAR	LUCKNOW	BANARAS	PURN	MUMBAI	SANGALORE	VIJAYWADA	KOLHAPUR	JALPUR	SHUBANESHWAR	PATNA
Phone	011-25117770	011-25117770	0522-2228926	0755-2734025	020-45285874	022-24734993	080-20191792	0866-2200148	022-25337333	0141-2326663	8674-2326663	8674-2326663
Fax	011-25117767	011-25117767	0522-2228975	0755-2734025	020-45285874	022-24734993	080-20191792	0866-2200148	022-25337333	0141-2326663	8674-2326663	8674-2326663

(FACTORY : 179, T.H. ROAD, CHENNAI - 600 081. PH : +91-44-25913263, FAX : +91-44-25916767)

Dr. A. M. Ittadwar

Dr. A. M. Ittadwar
 Principal

Gurunatak College of Pharmacy
 Neri, Near Dixit Nagar, Behind C.P. Foundry
 Kamptee Road, Nagpur-440 100

INTAS

INTAS PHARMACEUTICALS LIMITED

Corporate House : Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad - 380054, Gujarat, INDIA.
Ph.No. : 079-39837000, Website : www.intaspharma.com, CIN - U24231GJ1985PLC007866

IPL/OFFER/20111586/2019
AUGUST 29, 2019

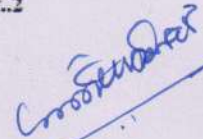
Mr. MOHIT DAYARAMANI
BLG NO 22 FLAT NO 18 AKBAR BUILDERS
BY RAMJI TOWN CHITNAVIS NAGAR LAYOUT
NEAR RESERVE BANK QUARTERS
NAGPUR - 440001
MAHARASHTRA

Dear Mr. DAYARAMANI,

With reference to your application and the interview you had with us, the management is pleased to offer you the position of a **TRAINEE BUSINESS EXECUTIVE** in **ALERON** Division of our organisation on the following terms :

1. The training will commence on your joining our organisation.
2. You will be working as a trainee for period of Six months from your date of joining and training can be extended as per Management Discretion. During the training period, Management reserves the right to terminate your traineeship without any prior notice or without any compensation as well as without assigning any reason whatsoever.
3. During the training period as BE trainee You will be paid remuneration and allowances as per company's rules.
4. You are required to participate in classroom training as and when arranged by the company for BE Trainees.
5. You will have to successfully complete the field training at NAGPUR Head Quarter or at any location assigned by the the organisation. During the field training, you will be paid Daily Allowance as applicable to BE Trainee at the assigned Location.
6. The formal letter of Traineeship will be issued to you later subject to your submission of all mandatory documents/testimonials at the time of joining and receipt of satisfactory references about you.
7. Upon confirmation you will be taken in the regular service of the company as BE, and placed in appropriate grade applicable to BE and will entitled to other allowances in accordance with the rules of the company.
8. You are requested to sign the duplicate copy of this offer letter and report to Mr. SANGHARSH A. SHIMPI-ABM-NAGPUR (MOB.- 9545525859). If you fail to submit the joining report endorsed by the assigned person within 10 days of receipt of the offer letter, this offer shall be deemed withdrawn.

Cont..2



Dr. A. M. Itadwar
Principal
Gurunatak College of Pharmacy
Nari, Near Dhrit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

J.S. UNIVERSITY

SHIKOHABAD, FIROZABAD
PIN-283 135 (U.P.) INDIA

Website: www.jsu.ac.in, www.jsu.edu.in



जे.एस. विश्वविद्यालय

शिकोहाबाद, फिरोजाबाद
पिन-283 135 (उ.प्र.) भारत

E-mail: jsuniversityshikohabad@gmail.com

Ref : JSU/Pharmacy/APP/2020-83

Established by the U.P. Govt. Act No. 7 of 2015
Recognized by U.G.C. under section 2(f) of Act, 1956

Date : 02/11/2020

To,

Mr. Mojabir Hussien Ansari
S/o Md. Rafik Ansari
Post - Dongargaon, Wardha Road, Buihori, Nagpur, Maharashtra -
441108

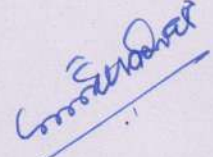
It has reference to your application, you are appointed as Assistant Professor in the Institute of Pharmaceutical Sciences, J.S. University Shikohabad in the Pay-Scale as 15600-39100 by the selection committee held on dated 26-10-2020 headed by Honorable Vice Chancellor. You are required to join up to 02 November, 2020. Failing which your selection may be cancelled.

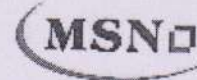
Registrar

Copy to :-

1. P.S. to Honorable Vice Chancellor.
2. Principal, Institute of Pharmaceutical Sciences.
3. Finance Section, J.S. University.
4. Guard File.

Registrar


Dr. A. M. Itadwar
Principal
Gurunank College of Pharmacy
Nari, Near Dink Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 025



MSN Laboratories Private Limited

MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 500018, India,
CIN: U24239TG2003PTC041583
Phone: +91-40-30438600 Fax: +91-40-30438798

July 04, 2019

Pankaj Bandu Jahurkar
S/o Bandu Jahurkar
At.Po:Vidul, Umarkhed
Yavatnal, Maharashtra-445206

Dear Pankaj Bandu Jahurkar,

Sub: Offer and Appointment Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Territory Manager" in CV Team-I based at Amaravati

2. Remuneration:

Detailed compensation structure as Total Cost to Company (TCC) Rs.200000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- a. Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- b. All Educational Certificates and any other Certificates related to specific Training and Skills
- c. All Previous Employment Service Certificates/ Relieving Letters
- d. Relieving Letter /Service Certificate of your Current Employer
- e. Latest three months' pay slips of Current Employment
- f. Last Six months Bank Statement of Current Employment
- g. Aadhar Card of self and dependent family members
- h. PAN Card
- i. Passport / Driving License
- j. A cancelled cheque leaf of active bank account
- k. Previous Employment EPF (UAN) / FSI details if any
- l. Previous Employment Provisional Form-16, if applicable, for Income Tax Calculation Purpose

Copy

Page | 1

Formulations Unit-1: Plot No. 42, Anrich Industrial Estate, Bollaram, Jinnaram (Mandal), Sangareddy District, Telangana,
Pincode : 502 325, India. Phone: +91 8458-304950 Fax: 191-8458-279938 Alternate Fax: 191-40-30438799
www.msnlabs.com

Commitment

Dr. A. M. Ittadwar
Principal

Gurunatak College of Pharmacy
Nari, Near Dakt Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 226

APL/HRA/PANELAV - FORMULATION/13647/2018- 19

February 20, 2019

Ms. Pranita Kale
208
New amar nagar Surangama Appt.
Nagpur - 440034
Mobile : 7709824175

Dear Ms. Kale,

This is with reference to your application and subsequent to the discussion you had with us. We take pleasure in informing you that you have been selected for the position of **Trainee - Manufacturing in IBU Formulation Unit - I** based at Panelav - Formulation on the following terms and conditions:-

1. This appointment is subject to your successfully clearing the M. PHARM qualification and subject to submission of a true copy of all final marksheets/degree certificates signifying successful completion.
2. You will undergo training for a period of 6 months from the date of joining. The company however, shall have the right to extend or curtail the said period of 6 months subject to your performance. You will continue as a trainee unless your status is changed to a probationer, through written communication.
3. Your compensation details are as per the attached Annexure - A.
4. During the period of your training the relationship shall be that of a master and a student. You shall, therefore, be not considered as a regular employee of the company and shall not become entitled to the benefits or allowances which may become due to our regular employees.
5. The company will have the sole discretion of setting out your training program and for the purpose, you may be required to be posted from one shift to another or from one department to another, if the company is of the opinion that it is necessary for the purpose of your training.
6. The training may comprise of classroom sessions and on-the-job training in nominated departments of the company, and may include the assignment or independent work.
7. The company will review your training progress at regular intervals; for that purpose you may be given some trade tests, if desired.

Page 1 of 3


ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003. • TEL : (0266) 2280550, 2280880, 3063333 • FAX : (0266) 2284729
www.alembicpharmaceuticals.com • E-mail : hr3@alembic.co.in • CIN : L24230GJ2019PLC081123 • PAN No. : AICA5581M

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Committed
Dr. A. M. Ittadwar
Principal

Gurumanak College of Pharmacy
Nari, Near Dhrit Nagar, Behind C.P. Foundry,
Kamptee Road, Nagpur-440 036

 **Neon
Laboratories
Limited**

140 Damji Shamji Ind. Complex, M. Caves Rd., Andheri (E), Mumbai - 400 093.
Fax: 91-22-26873502 • www.neongroup.com • e-mail: info@neongroup.com

Ref.No.NLT/AS/PDD/2019

BY COURIER

August 09, 2019

Mr. PratikDhananjay Dhamankar
C/o. Dhiraj Naxine
Flat No.202, Vishal Apt, Giri Peth
Nagpur-440010

CONFIDENTIAL

Dear Pratik,

Re : OFFER FOR TRAINING AS TERRITORY MANAGER

We refer to your application and subsequent interview you had with us, we have pleasure in offering you as Trainee Territory Manager in our organization on following terms and conditions:

1) Stipend : Rs. 8,300/- (Rupees Eight Thousand Three Hundred, Only)

2) Designation : Trainee Territory Manager


3) Period of Training :

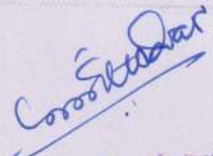
A) The initial period of Training will be six months from the date of joining the training, but the management reserves the right to extend or reduce the training period, which will be at the total discretion of Management, depending on your performance.

B) During the training period, you will not leave or abandon the training without the written permission of the management. In the event of breach of this term, the company will be at liberty to forfeit your stipend as well as expenses claim and you will also be liable to pay the company Rs.20,000/- The above forfeited amount and the amount of Rs.20,000/- will be adjusted against the cost of training incurred by the Management.

4) Place Of Training :

You will undergo training in the field comprising at various Head Quarters, in different parts of India. For the purpose of better understanding of the field work, exposure to different marketing conditions and for better learning of all other aspects, you undertake to accept posting at any of existing or future Head Quarters, or at the head office, as decided by the Management, from time to time. In case of change of your Head Quarter, and your refusal to accept the change, will automatically mean termination of your training. Your present training place will be communicated to you by separate post.

Page 1 of 5 


Dr. A. M. Itadwar
Principal
Gurunank College of Pharmacy
Neri, Near Dixit Nagar, Behind C. S. S. Dry
Kampter Road



GURUNANK COLLEGE OF PHARMACY

Ma. Jza Nari, Kh. No. 81", Kamgar Nagar, Nari, Nagpur - 440026

ACCREDITED BY NAAC

UNDER THE AEGIS OF

THE SIKH EDUCATION SOCIETY, DEZONRACH, NAGPUR - 440004

APPROVED BY A.J.C.T.E. & GOVERNMENT OF MAHARASHTRA

Ph. No. (91-712) 2633662-55.

Fax: (0712) 2633651 Email: gnpc2004@yahoo.com Web: gnpc.edu.in

General Secretary
Purshan Singh Kalsi
Ex.MLC

Principal
A.M. Itadwar
M.Pharm; Ph.D; DBM

Ref. No. GNCP/1651/0/19

Date: 21/10/19

To,
Ms. Priya Dule,
Plot No. 10, Rajgruh Nagar, CRPF Gate,
Hingna Road
Nagpur-16

Subject- About your appointment as Junior Research Fellow under DST-SERB project

Reference: Your application dated 30/09/2019

Dear Ms. Priya,

It is a pleasure to inform you that you have been selected to work as a "Junior Research Fellow" under the DST-SERB sponsored project entitled "To develop and establish medicine printing technology for printing of medicines on Oral Thin Films" with effect from 01/11/2019. Your appointment will be for the period of three years which starts from date of sanction of the project. During this period your fellowship and leaves will be as per the DST guidelines for the above said post.

Please note, you will not be considered as an employee of Gurunank College of Pharmacy, Nagpur through this appointment.

Please give your acceptance for the said post before joining.

Best Regards,

Principal

Dr. A. M. Itadwar

Principal

Gurunank College of Pharmacy
Nari, Near Dhat Nagar, Behind C.F. Foundry
Kamptee Road, Nagpur-440 026

Principal Investigator
(Dr.N.P.Sapkal)

Co-PI
(Dr. V.A. Kilor)

Dr. A. M. Itadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dhat Nagar, Behind C.F. Foundry
Kamptee Road, Nagpur-440 026

Ref. : KOR/APPT/TR/11/2019-20

To,
MS. PRIYANKA TULSHIRAM BHAIKARE
C/O. 04, DEEPAK NAGAR,
NANI ROAD, NAGPUR.

DATE : 02.08.2019

Appointment Letter.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE" - PROD. DEPT." at our Factory, located at Shirgaon with the following terms and conditions.

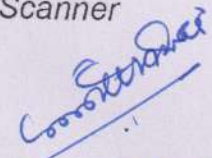
1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for 06 Months from the date of joining. Your training commences on 02.08.2019 and completes on 01.02.2020. Your regular working hours will be 8½ hrs as per assigned shift.
3. If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of **Rs.2,04,000/-** p.a. CTC (Rs Two Lakh Four Thousand Only) CTC + inclusive of all allowances & bonus. You will not be entitled for any remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passes expressly you will not be deemed to have been confirmed even though you training period may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
8. This appointment is subject to receipt of satisfactory verification of the Particulars given by you in your application form. Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.

PAGE 1 OF 5


Factory: Shantisthal, At & Po Shirgaon, Tal. Paighar, Dist. Thane - 401 407, Maharashtra.
Tel. No.: 91-2525-240950 / 240939 • Tele Fax No.: 91-2525-240917

CIN No.: U24239MH1990PTC058797

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Dr. A. M. Itadwar
Principal
Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Found
Kamptee Road, Nagpur-440 026

6/26/2019

Dr.Reddy's 

Ref ID: 060068236
Dated: 28/6/2019

Dr. Reddy's Laboratories Ltd.
Global Generics - India
7-1-27, Ameerpet,
Hyderabad - 500 016,
Telangana, India.

Tel : +91 40 4904 8400
Fax : +91 40 4904 8800
Email: mail@drreddys.com

To,
Richabh R Kanabik
Kuthari Bhawan,
Gandhi Gate,
Mukat Nagpur,
Maharashtra-440032,
India

SUBJECT: Regarding Letter of Training - PSR TRAINEE

Dear Richabh,

We have pleasure to inform you that you are enrolled as a PSR Trainee in Nagpur in GG India - Zensara division and will be imparted hands-on training on the following terms and conditions:

1. Your effective date of joining will be considered based on the joining report filed by you while reporting for joining at the company.
2. You will be under training for a period of one year (12 months) from the date of your joining i.e. July 01, 2019. Unless confirmation of services is communicated in writing, you shall continue to be on training.
3. During the period of training, you will be paid a TCC of Rs.220000.00 (Rupees Two Lakh Twenty Thousand only) + City Compensatory Allowance (applicable as per Company policy) per annum. The breakup of your TCC is enclosed as Annexure - I. You will not be eligible for any benefit/privilege available to the employees of the Dr.Reddy's.
4. During the period of training, you are expected to maintain a high degree of discipline, initiative and efficiency. Your performance during the period of training will be reviewed from time to time by the managers concerned. At any time, Dr. Reddy's may, without giving any reason, at its discretion, terminate or extend the period of your training.
5. Your training may be discontinued at any time by the Company without assigning any reason by giving 30 days notice or paying you 30 days salary in lieu thereof. Should you desire to leave the Company's training, you will be required to give 15 days notice. However, the Company reserves the right to waive your notice period and relieve you earlier from training at its convenience.
6. Be it clearly understood and agreed that as a trainee, you will not have any lim or right on a regular job either during the initial or the extended period of training as the case may be.
7. However, upon satisfactory completion of your training, you may be appointed as an employee of Dr. Reddy's, at the sole discretion of Dr. Reddy's on the terms and conditions as specified on such appointment.
8. You shall devote your whole time to the training imparted by Dr. Reddy's during the period of your training and shall not undertake any other direct/indirect business or employment, honorary or remunerated.
9. The training will be subject to your being found physically, mentally and medically fit to receive the hands-on training imparted by Dr. Reddy's.
10. It is further subject to verification of the particulars furnished by you and, in case, any of the particulars are found to be false or incorrect, your training shall be dispensed forthwith without any notice.

Registered Office: 6-2-337, Road No. 3, Banjara Hills, Hyderabad - 500 034, Telangana, India.
Tel : +91 40 4900 2900, Fax: +91 40 4900 2999 Email : mail@drreddys.com
CIN : LB5935TG1984PLC004507
www.drreddys.com

1/3

Commended

Dr. A. M. Itadwar
Principal

Gurumanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 036

Ref: KOR/APPT/TR/05/2020-21

To,
MS. ROHINI MORESHWAR RAKSHAK
At. Kolba Swaminath Mandir, Ward No. 06,
Kalmeshwar, Dist. Nagpur 441 501.

DATE: 10.08.2020

Appointment Letter.

Dear Sir,

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you for the position of "TRAINEE" - Q.C. DEPT." at our Factory, located at Shirgaon with the following terms and conditions.

1. You will be graded as "Trainee" during the trainee period.
2. Your training period will be for **06 Months** from the date of joining. Your training commences on **10.08.2020** and completes on **09.02.2021**. Your regular working hours will be 8½ hrs as per assigned shift.
3. If your progress during the training period is not found satisfactory, the training period may be extended at the discretion of the management.
4. You will be paid a consolidated stipend of **Rs.2,16,000/- p.a.** CTC (Rs Two Lakh Sixteen Thousand Only) CTC + inclusive of all allowances & bonus. You will not be entitled for any remuneration.
5. After satisfactory completion of your training & probation period (minimum attendance mandatory during training & probation period is 90%) as stated above. You will be put on probation / confirmation, unless an order in writing, confirming you on a post is passes expressly you will not be deemed to have been confirmed even though your training period may have expired.
6. You will be entitled for Bonus according to the rules of the company and the statutory laws applicable. On your Confirmation, you will be eligible for leave in accordance with the Company's rules.
7. This appointment and continuance of this appointment will be subject to your being and remaining medically (Physically and mentally) fit by the Medical Officer appointed by the company. You will be required, at any time during your service, to appear before such medical officer of the company. The decision of such a doctor shall be final and binding upon you. If you are found medically or physically unfit you will be immediately discharged from the services of the company.
8. This appointment is subject to receipt of satisfactory verification of the Particulars given by you in your application form. Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.

PAGE 1 OF 5

Factory: Shantishtal, At & Po Shirgaon, Tal. Paighar, Dist. Thane - 401 407, Maharashtra.

Tel. No. 91-2525-240950 / 240939 • Tele Fax No. 91-2525-240917

1

Committed

Dr. A. M. Ittadwar
Principal

Gurunanak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 022

APL/HRM/PANELAV - FORMULATION/13646/2018- 19

February 20, 2019

Ms. Shraddha Shahu
128
Vrundavan Nagar Shahu Area - Binaki Lay out
Nagpur 440017
Mobile : 9545669237

Dear Ms. Shahu,

This is with reference to your application and subsequent to the discussion you had with us. We take pleasure in informing you that you have been selected for the position of **Trainee - Manufacturing in IBU Formulation Unit - I** based at Panelav - Formulation on the following terms and conditions:-

1. This appointment is subject to your successfully clearing the **M. PHARM** qualification and subject to submission of a true copy of all final marksheets/degree certificates signifying successful completion.
2. You will undergo training for a period of **6 months** from the date of joining. The company however, shall have the right to extend or curtail the said period of **6 months** subject to your performance. You will continue as a trainee unless your status is changed to a probationer, through written communication.
3. Your compensation details are as per the attached Annexure - A.
4. During the period of your training the relationship shall be that of a master and a student. You shall, therefore, be not considered as a regular employee of the company and shall not become entitled to the benefits or allowances which may become due to our regular employees.
5. The company will have the sole discretion of setting out your training program and for the purpose, you may be required to be posted from one shift to another or from one department to another, if the company is of the opinion that it is necessary for the purpose of your training.
6. The training may comprise of classroom sessions and on-the-job training in nominated departments of the company, and may include the assignment of independent work.
7. The company will review your training progress at regular intervals; for that purpose you may be given some trade tests, if desired.

Page 1 of 3

ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003. • TEL : (0265) 2280550, 2280880, 3053333 • FAX : (0265) 2284729
www.alombicpharmaceuticals.com • E-mail : hrd@alombic.co.in • CIN : L24230GJ2010PLC051123 • PAN No. : AAICA5991M

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Shraddha Shahu
Dr. A. M. Ittadwar
Principal
Gurunank College of Pharmacy
Nari, Near Dhit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 036



Genetek Lifesciences Pvt. Ltd.

Admn. Office : 85, KT Nagar, Kambi Road, Nagpur-440 013 (M.S.) India

Cell No.: +91-9371272375

E-mail : genetekpharma@gmail.com

Factory : Plot No. B-18 MDC, Sevagram Road, Wardha-442 006 (India)

Drug Mfg. Lic. No. ND54/1967

CIN No. U51101MH2012PTC228662, GST No. 27AAECG8400D1ZQ

MSME No. MH34COB10223

To,
Ms. Shubhangi Mohije
Wardha

Ref.: Your application dated for the post of Trainee – QA.
Subject: Appointment Letter

Dear Ms. Shubhangi Mohije,


With reference to your application and subsequent interview we had, we are pleased to appoint you as Trainee – QA in our Organization w.e.f. 15.07.2019. You will be on probation for one year.

The duty timings shall be from 0900 hrs to 1730 hrs. and working days will be from Thursday to Tuesday with weekly off on Wednesday.

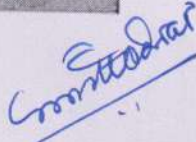
You are requested to sign the Office Copy of this Letter as an Acceptance of this offer and submit the following documents to this office.

- Copy of the Acceptance Letter
- Photocopies of your Degree Certificate, Adhaar Card, PAN Card, Experience and relieving letter of previous company, if any, etc.

For Genetek Lifesciences Pvt. Ltd.


15.07.19
Authorized Signatory





Dr. A. M. Itadwar
Principal
Guransak College of Pharmacy
Nari, Near Dhul Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026

Cognizant

Cognizant,
No. 5/535 Old Mahabalipuram Road,
Okkiyam Thoraipakkam,
Chennai-600097, India

September 11, 2021

Tejal Raut
895311
Junior Data Analyst
Programmer

Dear Tejal,

As a part of our Cognizant team, you engineer impact – and in return, we aim to reward and celebrate you for your performance. We are pleased to be able to award you with a merit increase based on your important contributions to our team. Congratulations, and thank you for all that you do to help engineer modern businesses to improve everyday life!

Your new compensation is effective from October 01, 2021. Please refer to Annexure A for your updated compensation details.

Thank you for all you do!

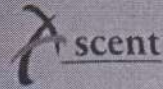
Best wishes,

Cognizant Executive Management

For internal circulation only; not valid for other purposes unless duly authorized.



Dr. A. M. Itadwar
Principal
Gurunensak College of Pharm.
Neri, Near Dhoti Nagar, Behind C.P. Chowdary
Kempas Road, Nagpur-440 026



December 01, 2019

Ref: Ref: ABS/NGP/HR/CONF/2019-20/0253

Priya Paunikar

Old Mangalwari, Gujri Square,
Near Paunikar Medicals, Nagpur-08

LETTER OF APPOINTMENT (WITH CONFIRMED STATUS OF EMPLOYMENT)

Dear Priya,

This refers to your appointment with us. We write to inform you that we are pleased to confirm your services in our organization as "Assistant Executive - Coding" in our Coding Department in "Managerial Cadre" w.e.f. December 01, 2019 on the following terms and conditions.

1. Appointment:

- 1.1 Your reporting will be as per the organizational hierarchy and may change as per business requirements. Such changes will be timely communicated.
- 1.2 You are advised to report to office at 08:15 hours.
- 1.3 Your initial posting would be at our Nagpur Office. However your job shall be liable to be transferred to any shift, section, office, department, branch or depot of the firm's Establishment/Associated or Subsidiary company anywhere in India - present and/or prospective as and when required by the Management.
- 1.4 You will discharge your duties and responsibilities as per the instructions of your immediate superior and to the best of your abilities. Your roles & responsibilities are as per Annexure B.
- 1.5 You will also be responsible for administrative work and other works of the sister concerns of the firm and as may be allotted to you from time to time. The company at its discretion commensurate with your expertise, experience and qualifications may assign you similar type of tasks.
- 1.6 Your performance will be assessed as per the Human Resource policies of the company involving parameters like learning ability, quality, client-feedback, discipline, team and managerial skills etc.

2. Compensation:

- 2.1 You will be eligible to receive salary and benefits as per Annexure A. Your compensation is a subject matter of extreme confidentiality. Sharing of your compensation details with anyone other than authorized HR person or your function head is strictly prohibited and falls under zero tolerance policy of the company.
- 2.2 Your salary will be subject to statutory deductions like Provident Fund, ESI and Professional Tax and any other deductions as per present and prospective provisions of law/ rules of the same.
- 2.3 The organization will extend help to get a suitable Mediciam Policy and also pay the Premium which covers direct family members viz. Wife/Husband and Children (if any) only (excluding parents and other relatives) from the Mediciam Service Provider, on panel of company, it is your responsibility/duty to get yourself suitably covered in the same. However

Ascent Business Solutions

22, IT Park, Opp. VNIT Campus, South Ambazari Road, Nagpur - 440 022 ▲ Ph: +91-712-2222732, 2222733 Fax: +91-712-2222734
● www.ascent-group.com ● e-mail: info@ascent-group.com

Amritha

Dr. A. M. Itadwar
Principal

Gurunanak College of Pharmacy
Nari, Near Dhrit Nagar, Behind C.P Foundry
Kamptee Road, Nagpur-440



Increment Letter

Date : 13-08-2018

Name : AZHAR IQBAL
Emp. ID : 207186
Department : FORMULATION RESEARCH & DEVELOPMENT
Designation : JUNIOR RESEARCH ASSOCIATE
Unit : HLL - FORMULATION RD - APUROOPA

Sub: Annual Performance Review for year of 2017-18

Dear Azhar Iqbal

We are pleased to inform you that based on your performance, your compensation has been revised with effect from 01-10-2018.

The breakup of the revised Compensation is given below:

Components	Existing	Revised
Basic	8100.00	9600.00
HRA	5400.00	6400.00
Gross (Per Month)	13500.00	16000.00
Deductions		
Professional Tax		150.00
P.F	972.00	1152.00
ESI	102.00	120.00
Total	1074.00	1422.00
Annual Benefits		
LTA	4000.00	4000.00
PF	11664.00	13824.00
ESI	5265.00	6240.00
Bonus	16800.00	16800.00
Total	37729.00	40864.00
Net Per Month	12426.00	14578.00
CTC (Per Annum)	199729.00	232864.00

We appreciate your consistent performance and look forward to your continued contribution to the organization

* Please treat this document as confidential and sharing should be strictly avoided.

This is an auto generated letter and does not require any signature.

Dr. A. M. Ittadwar
Principal

Gurunak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 926

Sun Pharmaceutical Industries Ltd.
Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai - 400 063, Maharashtra, INDIA.
Tel : (91-22) 4324 4324
Fax : (91-22) 4324 4343
Website : www.sunpharma.com
CIN : L24230GJ1993PLC019050



SPIL/MUM/HRD/E75484/VEGA DIVISION/2019
FEBRUARY 19, 2019

Mr. AMIT ARUNRAO NAXINE
H.NO. 202
DHANORA
SNEHNAGAR WARD, WARD NO. 6
GADCHIROLI - 442 605
MAHARASHTRA

Dear Mr. AMIT A. NAXINE,

With reference to your application and subsequent interview, you had with us, we are pleased to offer you the position of **TRAINEE SALES EXECUTIVE** in our organization for our **VEGA DIVISION**. Your Head Quarter will be at **NAGPUR**.

During the training period of 6 (Six) months, you will receive the following monthly consolidated Salary, Perquisites and Allowances:

Basic	: Rs.	11000/-	p.m.
H.R.A	: Rs.	5500/-	p.m.
Kit	: Rs.	2000/-	p.m.
Education	: Rs.	1000/-	p.m.
Medical	: Rs.	1250/-	p.m.
Transportation	: Rs.	1600/-	p.m.

In addition to the above, please find enclosed our Daily Allowance Rules vide our Circular no. SPIL/HRD/MUM/CIR/T/P(SE)/DA/2018 effective **October 01, 2018** applicable to you.

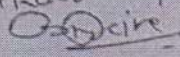
We take this opportunity to welcome you to the family of **SUN PHARMA** and look forward to build your career with us.

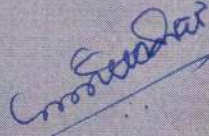
Yours Sincerely,

For **SUN PHARMACEUTICAL INDUSTRIES LIMITED.**


AUTHORISED SIGNATORY

Received and agree to join duty on or before 26/02/2019.

Received & accepted

20/02/2019



Dr. A. M. Ittadwar
Principal
Gurunak College of Pharmacy
Nari, Near Dhit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 022



HETERO GROUP

CORPORATE OFFICE

7-2-A2, Industrial Estate, Sanathnagar, Hyderabad-500018, A.P

JOINING REPORT TO UNIT / CORPORATE OFFICE

To
HR Incharge
HLL - FORMULATION RD -



Mr. AMANDEEP KAUR DHILLON has been appointed as JUNIOR RESEARCH ASSOCIATE at HLL - FORMULATION RD - APUROOPA, JEEDIMETLA in the Department of ANALYTICAL RESEARCH & DEVELOPMENT as per offer letter/appointment letter dated 23/11/2018 and he will be reporting to Mr. MANJUNATH K, MANAGER. He may be permitted to join the duty today i.e 23/11/2018 and we request you to introduce him to the concerned department.

CC: To Department Head
Plant Head, Plant Director

Ajaya
23/11/18
HR HEAD

Dr. A. M. Jitadwar
Principal

Dr. A. M. Jitadwar
Principal
Gurunak College of Pharmacy
Nar, Near Datt Nagar, Sakinaka C.P. Colony,
Kammas Road, Hyderabad-500029

Date: 01.05.2018

REF.No.-ORC/OL/021

Ms. Kalyani Murlidhar Khune

Address:

C/O Suresh G. Zode,
At+Po Soundad, Th-Sadak/Arjuni
District-Gondia, Maharashtra-441806
Phone No.: +91-9637895032
Email id: kalyanikhune@gmail.com

Subject: Offer Letter

Dear Kalyani Murlidhar Khune,

This is in reference to your application for the job and subsequent personal discussion with us. I am pleased to inform that you have been selected for the applied position at Oniosome Research Centre (ORC), Mohali, along with following terms and conditions:

Your designation will be "Research Associate" and you will work in the Formulation R&D facility of our organization, *i.e.*, Oniosome Research Centre (ORC) located at Mohali.

After confirmation, your consolidated salary by November onwards will be Rs. 12,000/- per month.

1. Placement & Compensation

You will be placed in the appropriate band / responsibility level of the Company, and will be entitled to compensation (salary and other applicable benefits). Compensation will be governed by the rules of the company on the subject, as applicable and/or amended hereafter.

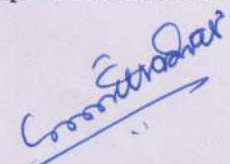
2. Salary revision

Your salary will be reviewed as per company norms of each year, or at such other time as the management may decide. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results.

4. Probation

That you will be on probation for a period of six months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

5. Full time employment


Dr. A. M. Itadwar
Principal
Gurunak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



Congratulations Kalyani Khune !

We are pleased to make you an offer to join us as R&D Officer-Detail in our Research & Development team.

This employment offer is made subject to correctness of your educational qualification and employment details furnished by you. The management may also undertake verification process in this regard. You will also be required to furnish a declaration and also to undergo medical tests to confirm that you are medically fit and you do not suffer from any serious illness.

This document lists down our Compensation & Benefits offering.

We look forward to having you on board!

Regards,

Compensation	
Component	Value (INR / Annum)
Basic Salary	180,000
House Rent Allowance	102,000
Consolidated Allowance	233,400
Guaranteed Cash	515,400
Provident Fund	21,400
Gratuity	9,000
Total Benefits	30,600
Fixed Compensation	546,000
The components mentioned above will be provided to you as fixed monthly allowance	
Stipend	36,000
The targets will be based on your performance and will be paid out in the month of March. You will not be eligible for an award if you have resigned and leave the Company prior to the payout date of the plan year.	
Total Compensation at Target	485,000
*Your next increment will be in 2022	

Benefit	Medical	
	Medical	Provision
Coverage - for Outpatient & Hospitalization	You will be covered along with your spouse and two dependant children. An option is provided once a year, to cover parents under the insurance scheme - the premium for parents, will be paid by you.	
Outpatient Expenses	Covered on actuals. There are limits defined for certain expenses. A detailed policy will be shared with you on joining.	
Hospitalization	Family members will be covered under insurance upto a limit of INR 75,000. Any expense above this will be paid by RB (at the discretion of HRD) and will be taxable	

Benefit	Life Insurance	
	Life Insurance	Provision
Life Insurance	You will be covered upto two times your Total Compensation at Target	

(Handwritten Signature)

Dr. A. M. Ittadwar
Principal
Gurunak College of Pharmacy
Nari, Near Dhit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 011



Tablets (India) Limited

CIN U24231TN1938PLC002883
 JHAVER CENTRE
 72, MARSHALLS ROAD, CHENNAI - 600 081.
 PHONE : +91-44-42050000
 FAX : +91-44-26589090
 Web : www.tabletsindia.com
 email : info@tabletsindia.com



TABLETS

LETTER OF APPOINTMENT

12.10.18

1. Name of the establishment : TABLETS (INDIA) LIMITED
2. Address : 179 T.H. Road, Chennai 600 081.
3. Name of the Employer : Mr. M.B Parameswaran
4. Name and address of the Sales Promotion Employee : Ms. Nilam Nasik Khobragade
Plot No. 31, Gurga Nagar,
Bhandawadi, Pardi,
Nagpur 440 008.
Mob.No. 83908 56920
5. Ms. Nilam Nasik Khobragade is appointed as PRODUCT SPECIALIST in VIBRANZ DIVISION of our establishment with effect from 03.10.2018.
6. You will be on probation for a period of 12 months and on successful completion of the same, your services would be confirmed. Confirmation of your services will be at the sole discretion of the Management and strictly based on performance.
7. At the time of Confirmation and thereafter, your annual increment will be as follows;
 - a) The Increment as per Sales Promotion Employees (Conditions of Service) Act, 1976 shall be Rs.1200 per annum and will be paid from the increment due month.
 - b) Any Increment beyond this amount of Rs.1200 per annum shall be based on Performance and at the sole discretion of the Management.
8. Your monthly remuneration will be as under:

Basic Salary	Rs.	5800.00
House Rent Allowance	Rs.	3450.00
Transport Allowance	Rs.	1600.00
Special Allowance	Rs.	3931.00
Gross Salary	Rs.	14811.00
<u>Other Benefits</u>		
"Company's Contribution to Provident Fund"	Rs.	686.00
Bonus (Payable Annually)	Rs.	1160.00
Total Cost to the Company	Rs.	16667.00

In addition, Company's Contribution to ESI Coverage will be provided, as applicable
 9. Other conditions of service as per annexure.

Yours sincerely,
 for TABLETS (INDIA) LIMITED

M.B. Parameswaran
 M.B. PARAMESWARAN
 COMPANY SECRETARY

Office	DELHI	CHENNAI	LUCKNOW	BHOPAL	PUNE	MUMBAI	BANGALORE	HYDRABAD	KOLKATA	JAMSHEDPUR	SHARADAPUR	VIJAYA
Phone	011-22413006 011-26117770	044-22143006 044-26117770	0522-2228030	0755-2714888 0755-4753000	020-46203554 020-4753000	022-24799999	080-22919700	0900-2291140 020-2629440	033-29437000 033-2629440	0651-2270000	0610-2391004 0610-2399002	0612-2430000
Fax	011-26113667	044-22143016 044-2209870	0522-2291721 0522-2298870	0755-2714888 0755-2714888	020-46203554 020-46203554	022-24799999	080-22919700 080-22919700	0900-2291140 020-2629440	033-29437000 033-2629440	0651-2270000	0610-2391004 0610-2399002	0612-2430000

(FACTORY : 179, T.H. ROAD, CHENNAI - 600 081. PH : +91-44-25912263, FAX : +91-44-25916767)

Dr. A. M. Itadwar

Dr. A. M. Itadwar
 Principal
 - Gurunak College of Pharmacy
 Nari, Near Dixit Nagar, Behind C.P. Foundry
 Kamptee Road, Nagpur-440 026



OFFER OF APPOINTMENT

April 09th, 2020

Mr. Pavan Wasule,
Nagpur

Dear Mr. Pavan,

Congratulations on your appointment! We welcome you to Lupin – An innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

1. **LOCATION & DATE OF JOINING:** You would be based at Nagpur. You would be required to join as early as possible but not later than 13th May, 2020 if you do not join your duty on the said date, this Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.
2. **DESIGNATION & GRADE:** You would be designated as Officer– QA in E1
3. **COMPENSATION & BENEFITS:** Your CTC will be Rs. 3,09,607/-.
4. **PROBATION PERIOD:** You will be on probation for a period of Six Months from the date of your appointment. If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
5. **NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during the probation and two months (60 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
6. **LEAVE:** You will be eligible for 30 working days of Leave in a year.

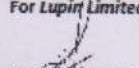
This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

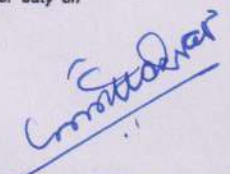
We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,
For Lupin Limited


T VIJAY KUMAR
DY. GENERAL MANAGER – HUMAN RESOURCES

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

Signature: _____


Dr. A. M. Itadwar
Principal
- Gurunenak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road. Nagpur-460 001



Mylan Laboratories Limited
Plot No. 56/A/22, Road No. 92, Jubilee Hills,
Hyderabad - 500 096, Telangana, India
Tel: +91-40-30866636, 23560543, Fax: 30866699
E-Mail: mylan.india@mylan.in
Web: www.mylanlabs.in
CIN : U24231TG1984PLC005146

10th August 2018

MLL/AUR/HR/2018/08/549

Confidential

To,
Pavan Wasule,
E Code - 80203,
Ward No.03,
At: Kondhali,
Dist.: Nagpur,
State: - Maharashtra.

Dear Pavan,

Subject: Appointment Letter under the Apprenticeship Act, 1961

With reference to your application and subsequent interview you had with us, we are pleased to engage you as an apprentice under the Apprenticeship Act, 1961, in our organization with effect from **18.05.2018** QA department on the following terms and conditions:

- 1) Your Apprenticeship Period will be for **1 Year** from the date of Joining and in the context, you will have to sign the Apprenticeship Contract Registration Form which shall automatically get terminated on the expiry of the said period of Apprenticeship Training and not be provided any employment after completion of your Apprenticeship period.
- 2) You will be paid a consolidated stipend of **Rs. 12,500/-** per month.
- 3) You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which will be enforced from time to time.
- 4) Your engagement as an Apprentice in the Company is subject to the conditions that you are medically, physically and mentally fit and for that purpose you shall undergo medical examination by the medical Officer as nominated by the company.
- 5) The company may transfer you from one place of duty or section/ department/ division to other place of duty or section/ department/ division in the establishment/within the organization at the sole discretion of the management and there will not be any change in the terms and condition of your appointment including your stipend.
- 6) That any breach or violation of the instructions/rules will make you liable for strict disciplinary actions, which may also result in termination of Apprenticeship.

W/-

Plot No. H-12 & H-13, MIDC, Waluj, Aurangabad - 431136, Maharashtra (India) Tel: +91-0240-3018888, Fax: +91-0240-3018777

Scanned with CamScanner

Confidential

Dr. A. M. Itadwar
Principal

- Gurunak College of Pharmacy
Nari, Near Dhrit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440

APL/HRM/PANELAV - FORMULATION/13647/2018- 19

February 20, 2019

Ms. Pranita Kale
208
New amar nagar Surangama Appt.
Nagpur 440034
Mobile: 7709824175

Dear Ms. Kale,

This is with reference to your application and subsequent to the discussion you had with us. We take pleasure in informing you that you have been selected for the position of **Trainee - Manufacturing** in **IBU Formulation Unit - I** based at **Panelav - Formulation** on the following terms and conditions:-

1. This appointment is subject to your successfully clearing the **M. PHARM** qualification and subject to submission of a true copy of all final marksheets/degree certificates signifying successful completion.
2. You will undergo training for a period of **6 months** from the date of joining. The company however, shall have the right to extend or curtail the said period of **6 months** subject to your performance. You will continue as a trainee unless your status is changed to a probationer, through written communication.
3. Your compensation details are as per the attached Annexure - A.
4. During the period of your training the relationship shall be that of a master and a student. You shall, therefore, be not considered as a regular employee of the company and shall not become entitled to the benefits or allowances which may become due to our regular employees.
5. The company will have the sole discretion of setting out your training program and for the purpose, you may be required to be posted from one shift to another or from one department to another, if the company is of the opinion that it is necessary for the purpose of your training.
6. The training may comprise of classroom sessions and on-the-job training in nominated departments of the company, and may include the assignment or independent work.
7. The company will review your training progress at regular intervals; for that purpose you may be given some trade tests, if desired.

Page 1 of 3

ALEMBIC PHARMACEUTICALS LIMITED

REGD. OFFICE : ALEMBIC ROAD, VADODARA - 390 003. • TEL : (0266) 2280550, 2280880, 2053333 • FAX : (266) 2284729
www.alembicpharmaceuticals.com • E-mail : hrd@alembic.co.in • CIN : L24230GJ2019PLC001123 • PAN No. : AAICA591M

Scanned by CamScanner

Committed
Dr. A. M. Ittadwar
Principal

• **Gurunank College of Pharmacy**
Nari, Near Dhit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-461

OFFER LETTER

SYMBIOTEC

PHARMALAB PVT. LIMITED

Formerly known as Symbiotec Pharmed Ltd.

Plot No. 5, 6, 7 & 8, Special

Economic Zone, Phase - II,

Pharma Zone, Pithampur,

Dist. Dhar, 454 774 (M.P.), INDIA

Tel : + 91 - 07292 - 887802,

667835, 887806

Fax : + 91 - 07292 - 887877

ID : symbiotec@symbiotec.in

http : // www.symbiotec.in

CIN:U24232MP2002PTC015203

Date: - 20/02/2022

To,

Mr. Pravin Pandurang Joshi
Arunoday Colony, Gangakhed,
Parbhani (MH) Pin-431514

Ref: - Your Interview at Symbiotec Pharmed Pvt. Ltd.

Dear Mr. Pravin,

We are pleased to inform you that you are selected as Officer - Production in Production Department in SYMBIOTEC PHARMALAB PVT. LTD, at Pithampur (SEZ) Plant.

Date of Joining : On or before 04/04/2022.

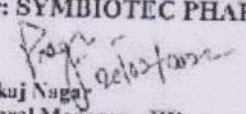
You are required to give a copy of certificates supplementing your academic qualification and all other relevant documents regarding previous employment, ten color photographs, etc. along with the signed copy of the offer.

We take this opportunity to welcome you in SYMBIOTEC PHARMALAB PRIVATE LIMITED family & look forward to a very fruitful association with you.

In case of any query/doubt or concern please contact under signed.

NOTE: - This offer is valid up to 03/04/2022 from the date of receipt of letter by you subject to your medical fitness.

For: SYMBIOTEC PHARMALAB PVT. LTD.


Pankaj Naga
General Manager - HR

Offer Accepted

Regd. Off. : 385/2, Gram Pithampur, Near Rau, Indore - 453 331 (M.P.) India
Tel : +91 - 731 - 6678405 - 406, Fax : +91 - 731 - 4201222, E-mail : symbiotec@symbiotec.in


Dr. A. M. Itadwar
Principal

Gurunank College of Pharmacy
Neri, Near Dhit Nagar, Behind C.P. Foundry,
Kamptee Road, Nagpur-440

2/10/2018

Gmail - Fwd: Offer Letter



shakhar.walker <sbwalker@gmail.com>

Fwd: Offer Letter

1 message

Pravin Joshi <joshi.674@gmail.com>
To: shakhar.walker <sbwalker@gmail.com>

Wed, Jan 13, 2018 at 11:21 AM

----- Forwarded message -----
From: "Pooja Shinde" <ps@zimbab.in>
Date: Jan 13, 2018 4:10 PM
Subject: Offer Letter
To: <joshi.674@gmail.com>
Cc: <mbhan.walker@zimbab.in>

Dear Pravin,

This is with reference to your interview dated 10/06/2018, we are pleased to offer you a position of Trainee in our Production on NEEM Pay Roll on following conditions:

1. You will receive a consolidated stipend of Rs. 10000/- per month. Additionally you will receive Rs. 1500/- PM as Hardship Allowance for staying at Kamesthwar.
2. Your employment as a Trainee will be for a period of 12 months. This period may be extended & during this period your engagement may be terminated by the company without any notice (With respect to performance)
3. On satisfactory completion of the training period you may be considered for a probationary appointment.
4. Your working Hours will be from 9.00 am to 5.30 pm or as per shift.
5. Medical Fitness certificate from KRIMS Hospital (registered medical practitioner of the company).

*Note- You have to go for Medical Check-up with Empty Stomach to Complete full procedure.

Contact details & Address of KRIMS Hospitals:

275, Central Bazar Road, Mahadapeth Nagpur-440010

Mob. No. 989906550 & 9225249101 (Mr. Ranu Vaidhakar)

Note: We are planning your joining on 19/06/2018 (Friday), reporting time at 09:00 am.

Kindly give your confirmation for Offer Acceptance and Date of Joining through mail.

Please provide us self-attached copies of following documents at the time of joining.

- 1) Copies of Education Diploma Mark sheets & Certificates (with Charcers)
- 2) ID & Address proof (Aadhar Card)
- 3) Aadhar Card copy of your father and mother
- 4) Date of birth proof (PAN Card)

Dr. A. M. Itadwar
Principal

Gurvanak College of Pharmacy
Neri, Near Dixit Nagar, Behind C.F. Foundry
Kamptee Road, Nagpur-445 005



shekhar.walker <sbwalker@gmail.com>

Fwd: Offer Letter

11:00 AM

Rahul Langde <rahul_langde7@gmail.com>
To: sbwalker@gmail.com

Sun, Jul 1, 2016 at 3:50 PM

----- Forwarded message -----

From: "Puja Sankhe" <nsd@zimlat.in>
Date: Jul 1, 2016 12:34
Subject: Offer Letter
To: <rahul_langde7@gmail.com>
Cc: <moheer.saudagar@zimlat.in>

Dear Rahul,

This is with reference to your intimation dated 01/07/2016, we are pleased to offer you a position of Trainee in our Production on NEEM Pay Roll on following conditions:

1. You will receive a consolidated stipend of Rs. 10,000/- per month.
2. Your engagement as a Trainee will be for a period of 12 months. This period may be extended & during this period your engagement may be terminated by the company without any notice (**With respect to performance**).
3. On satisfactory completion of the training period you may be considered for a probationary appointment.
4. Your working hours will be from 9.00 am to 5.30 pm or as per shift.
5. Medical Fitness certificate from KIMS Hospitals (registered medical practitioner of the company).

*Note- You have to go for Medical Checkup with Empty Stomach to Complete full procedure.

Contact details & Address of KIMS Hospitals:

275, Central Bazar, Box 1, Ramdaspeth Nagpur-440011.

Mob. No. 855608350 & 9225246101 (Mr. Rahul Vinchurkar)

Note: We are planning your joining on 02/07/2016 (Monday), reporting timing at sharp 09:00 am

Kindly give your confirmation for Offer Acceptance and Date of Joining through mail.

Please provide us self-attested 2 sets of following document at the time of joining:

- 1) Copies of Education Diploma Mark sheets & Certificates (10th Onwards)
- 2) ID & Address proof (Aadhar Card).
- 3) Date of birth proof (PAN Card)
- 4) 11 latest passport size colour photo.
- 5) Completed Form sheet.

Dr. A. M. Ittadwar
Principal

Gurunank College of Pharmacy
Neri, Near Dixit Nagar, Behind C
Kampha Road, Nagpur



Ref:- appoint/01/2018

DATE:- 01/08/2018

APPOINTMENT LETTER

To,

Miss. RAVLEEN KAUR HARPAL SINGH SANDHU
Plot No. 99 Pancham Vedarya, Near North Point School
Nari Road, NAGPUR-

Dear Ravleen Kaur,

Subject to your interview had with us for the post of MEDICAL REPRESENTATIVE, we feel pleasure to appoint you as MR in our Organisation from 01/08/2018. Your appointment is subject to the following terms.

1) Your present Head Quarter is Nagpur.

2) PACKAGE :

You will be given stipend of Rs 10000/- per month.

The initial period of probation will be six months. But the management reserve the right to extend this period, until you are confirmed in writing.

3) ALLOWANCES :

H.Q.	.....	Rs. 150/- Per Working Day
Ex-H.Q.	.....	Rs. 160/- Per Working Day
Out Station	.....	Rs. 300/- Per Working Day
Conveyance	.....	Rs. 1.50/- Per km
Cell Ph.+ Net.	.....	Rs. 300/- Per Month

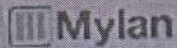
Please note that while working at H.Q. no local fare except your H.Q. allowance will be given.

"Sarvodaya" 2016, First Floor, Pansod, Near Shreenagar, Gayatri Nagar Road, Nagpur-440022

Ph. No. 0712-2233994 Email : centercon@rediffmail.com


Dr. A. M. Itadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



Mylan Laboratories Limited
Reg. No. 569222, 5508 No. 82, Justice Bhe
Hyderabad - 500 086, Telangana, India
Tel: +91-9849008258/259 Fax: 984900
E-Mail: mylan@mylan.in
Web: www.mylan.in
GIN: 02473110193PL005148

10th August 2013

AN/27/JW/R/2013/08/550

Confidential

To,
Smt. A. Ittadwar
E Code - 80204
Ward No. 03,
At: Anandpur,
Tal: Baramulla,
Dist: Baramulla,
State: Jammu & Kashmir.

Dear Madam,

Subject: Appointment letter under the Apprenticeship Act, 1961

With reference to your application and interview interview you had with us, we are pleased to engage you as an apprentice under the Apprenticeship Act, 1961, in our organization with effect from 11.08.2013 in the department on the following terms and conditions:

- 1) Your Apprenticeship Period will be for 1 Year from the date of joining and in the contract you will have to sign the Apprenticeship Contract Registration form which shall automatically get terminated on the expiry of the said period of Apprenticeship training and not be provided by employment after completion of your Apprenticeship period.
- 2) You will be paid a consolidated stipend of Rs. 12,500/- per month.
- 3) You will adhere to the instructions of your supervisors and abide by the rules and regulations of the company which will be enforced from time to time.
- 4) Your engagement as an Apprentice in the Company is subject to the condition that you are mentally, physically and mentally fit and fit at purpose you shall undergo medical examination by the medical Officer as terminated by the company.
- 5) The company may transfer you from one place of duty or section/ department/ division to other place of duty or section/ department/ division in the establishment/within the organization at the sole discretion of the management and there will not be any change in the terms and condition of your appointment including your stipend.
- 6) Any breach or violation of the instruction/rules will make you liable for strict disciplinary action, which may also result in termination of your service.

Plot No. 10/12 & 14/13, MIDC, Vengal Rao Nagar - 431136, Maharashtra (India). Tel: +91-2040-2012086 Fax: +91-20-4930-8777

Crossed

Dr. A. M. Ittadwar
Principal
Gurunanak College of Pharmacy
Nari, Near Dikt Nagar, Behind C.P. Foundry
Kamptee Road, Nashur-440 026



Pune/ Nagpur

July 04, 2018

Mr. Saubham Harish Lachhwari
Emp Code: 243435
Flat No 202/2 Himalaya - 2
Ambeekar Sq Ca Road Opposite Arnapurna I
Nagpur-440008

Dear Mr. Saubham Harish Lachhwari,

APPOINTMENT LETTER

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Marketing Trainee our organization.

This appointment is subject to the following terms:

1. You will undergo training for a period of six months from 04.07.2018. At the absolute discretion of the Company, you may be considered for suitable employment in the Company subject to satisfactory completion of the training period by you. Please note that your probation in service will occur only when explicitly communicated to you by an order in writing.
2. It is also understood and agreed that this job is transferrable and that you may be required at any point of time to be located in any part of India. For the present, we are posting you at Nagpur.
3. During the period of training you will receive the following benefits:
 - I. Basic salary of Rs.10500/- (Rupees Ten thousand Five hundred only) per month.
 - II. Daily Working Allowance:

EQ (Metro)	: Rs. 250/-
(Non Metro)	: Rs. 240/-
EX-STATION	: Rs. 255/-
OUT STATION	: Rs. 350/-
CONTRIBUTION	: Rs. 300/-

Apart from the above you will not be entitled for any other allowance whatsoever during the training period.

Contd. Page 2/-

LUPIN LIMITED

Registered Office: 29 Floor, Kalpataru Inspace, Off W.E. Highway, Santacruz(East), Mumbai - 400 055 India. Tel: (91-22) 6540 2573.

Corporate Identity Number: L242005MH190391C025472

www.lupin.com

Grooming
Dr. A. M. Ittadwar
Principal
Gurunank College of Pharmacy
Nari, Near Dabit Nagar, Behind C.P. Foundry
Kemptee Road, Nagpur-440 026

मुंबई पोर्ट ट्रस्ट
Mumbai Port Trust

मुख्य वैद्यकीय अधिकारी
CHIEF MEDICAL OFFICER
Tel. No. (फोन) : 66567700
Fax No. (फॅक्स) : 01-22-24145115
E-mail: cmom@mbpt.mumbaiporttrust.com



पोर्ट ट्रस्ट अस्पताल
PORT TRUST HOSPITAL
बंदाला (पूर्व), Wadala (East),
मुंबई 400 019.
Mumbai 400 037.

No. MBPT/Pharmacist Trainee/ 1736

Date 20 MAY 2019

To
Kum. Neha Mahendra Mate.

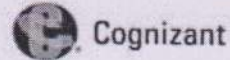
Sub: Appointment to the post of Pharmacist -Trainee.

With reference to your application dated 29.10.2018 in response to our circular dated 11.10.2018 an offer of appointment as Pharmacist-Trainee for period of eleven months or handing over of the hospital to private player whichever is earlier, is being made to you on the following terms and conditions:

- (i) This Pharmacist Trainee appointment is made relying upon the information furnished. False information or suppressed any material fact for securing the appointment, your services will be liable to be terminated forthwith without any notice, apart from any other action that you may be liable for.
- (ii) The appointment is purely on Trainee basis and is liable to be terminated at any time. In the event of your intending to leave during the period of trainee appointment, you will have to give notice of not less 15 days.
- (iii) The Pharmacist Trainee appointment is for a period not exceeding eleven months or handing over of the hospital whichever is earlier, or till availability of the regular incumbent or the post is filled on regular basis, whichever is earlier.
- (iv) Your consolidated stipend will be Rs. 10,000/- per month.
- (v) You will not be entitled to any other benefits in the MbPT service.
- (vi) During the period of 11 months you will be allowed 12 days' casual leave at the discretion of the chief Medical Officer.
- (vii) Your duties shall include duties assigned as Pharmacist and as decided by the Chief Medical Officer.
- (viii) You shall adhere to the duty timings as may be decided by the management from time to time.
- (ix) You shall follow the organization's code of conduct and discipline and shall be governed by the Port's regulations in this regard.


Dr. A. M. Itadwar

Laundry
Kamla...



Ref No: 11786784

03-Apr-2018

Najish Qureshi



Dear Najish,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.190,008**. This includes an annual incentive indication of **Rs.12,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **09-Apr-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Suresh Bathavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Dr. A. M. Ittadwar
Principal

Gurunamak College of Pharmacy
Neri, Near Dxit Nagar, Behind C.F. Foundry
Kamptee Road, Nannur-460

[[Sree Shyam Baba]]



ANKIT PULPS & BOARDS PVT. LTD. *Setting Lives*

Manufacturers of Microcrystalline Cellulose & Co-Products for MCC

ISO 9001 : 2015 Certified Company)

FDA allotted Type IV DMF

Microcrystalline Cellulose USP (Various Grades) USDMF No. 026433

High Microcrystalline Cellulose USP (Various Grades) USDMF No. 031300

Microcrystalline Cellulose and Carboxymethylcellulose Sodium USP (NF

plus Grades) USDMF No. 031677

U21010MH1988PTC049007

IN - 27AABCA2053M12P

Registered Office & Factory Address
39/2, Bhilgaon, Post Khairi, Kamptee Road,
Dist. Nagpur 440026 (India)

Website : <http://www.celluloseankit.com>

Phone No : +91-712-2043300, 2043301

Courier Address: Flat No. 602, Petals,
Plot No.-193, Shivaji Nagar, Cement Road,
Nagpur, Maharashtra-440010(INDIA)

To,
Ms. Mahima Wasnik,
Plot No 39, behind Jijamata High School,
Umred Road, Nagpur.

Date : 25/02/2020

Mob. No. 9022778439

Sub: - Offer Letter

Dear Ms. Mahima

Congratulations!

Please refer to your application and the subsequent interview you had with us, we have pleased in offering you an appointment for the position of "Assistant Marketing Coordinator" at the gross emoluments as discussed and agreed and deputed at Ankit Pulps & Boards Pvt Ltd. You are agreed with salary of Rs 15,500/- per month CTC with effect from joining date with our company.

You are advised to join us on or before 19/03/2020 along with the following documents.

1. Academic certificates
2. Two Photographs (Passport Size)
3. Relieving Letter from previous employers
4. Experience Certificate
5. Photocopy of PAN Card
6. Photocopy of Aadhar Card
7. Photocopy of Bank Passbook
8. Photocopy of Electricity bill

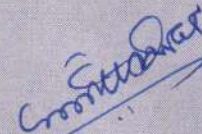
Please note that all information submitted by you shall be correct. Any incorrect information furnished by you may lead to cancellation of Offer Letter.

You are required to report at 39/2, Bhilgaon, Post:- Khairi, Kamptee Road, Dist:-Nagpur – 440026. For completion of joining formalities and further allocation of duties. You are requested to sign the duplicate copy of this letter as a token of acceptance and return to us for record and reference.

Thanking You,

Ankit Pulps & Boards Pvt Ltd


Authorised Signatory



Dr. A. M. Ittadwar
Principal

Gunnenak College of Pharmacy
Neri, Near Dhit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440 026



LUPIN

CVN/NAGPUR

July 24, 2018

MR. TUSHAR SURESH PATHAK
EMP. CODE: (241964)
NAGPUR

Dear *Mr. Pathak*,

We are pleased to appoint you as **MARKETING EXECUTIVE** in the **Management Grade SE-1** in **CVN DIVISION** with effect from **01.08.2018**, on the following terms and conditions.

A. JOB DESCRIPTION

Your primary responsibility will be to promote sales of various products of the Company. You will be required to achieve sales targets and ensure collections as decided and conveyed to you by your superiors and Head Office from time to time. In order to ensure that the Company must maintain and improve its sales and competitive status and earning capacity, through concerted efforts aimed at improving overall efficiency and productivity, we will expect your full co-operation with the Company in all measures adopted for achieving this objective and comply with prevailing practices with regard to field working. You will also be responsible for Market Research and Customer Care & Services in the territory assigned to you and will contribute in the Strategic Planning process.

B. YOUR HEADQUARTER AND TERRITORY

To start with, your headquarter will be **NAGPUR**.

The territory will be decided by your Area Manager and/or Regional Sales Manager. However, from time to time we may transfer you from one territory to the other or subdivide your territory or add new territories and/or appoint additional Medical Representatives/Trainees in your territory as per Company's requirement.

You will not leave your headquarter without prior permission from your superior except in cases of emergencies which should be duly informed.

C. SALARY

1) Your consolidated salary will be **Rs. 11500/- per month** apart from daily working allowance as stipulated below:

HQ (Metro)	:	Rs.250/-
(Non Metro)	:	Rs.240/-
EX-STATION	:	Rs.255/-
OUT STATION	:	Rs.350/-
CONFERENCE	:	Rs.800/-

LUPIN **MITF** You will be entitled to various perks as per the enclosed sheet.

contd. page 2/-

Registered Office: 150, D.B.T. Road, Kalna, Santacruz (East), Mumbai - 400 088 India. Tel: (91 22) 5640 2020
Corporate Identity Number: L24100M1188RPI0028442

www.lupin.com

Dr. A. M. Ittadwar
Dr. A. M. Ittadwar
Principal

- **Gurunanak College of Pharmacy**
Nari, Near Dhit Nagar, Behind C.P. Foundry
Kamptee Road, Nannur-440 036



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217706544/Mumbai/BPS/BSPA
Date: 22/08/2021

Ms. Somkuwar Ankita Ashok
35, Ramai Nagar Nari Ring Road Nagpur
Near Mahendra Kirana Store
Power Grid
Nagpur-440028
Maharashtra
Tel# -7620259067

Dear Ms. Somkuwar Ankita Ashok,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,66,213/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

Private and Confidential
TCSL/DT20217706544

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LB S Marg Vikhroli West, Mumbai - 400079
Ph: +91 22 6778 2090 Fax 91 22 6778 3390 91 226778 3399 E mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 5th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC04781

Amritadwar

Dr. A. M. Ittadwar
Principal
Gurunank College of Pharmacy
Neri, Near Dhit Nagar, Behind C.P. Foundation
Kamptee Road, Nagpur-440 002

Ambe Durga Education Society's

DADASAHEB BALPANDE COLLEGE OF DIPLOMA IN PHARMACY

Near Swami Samartha Dham Mandir, Besa, Nagpur - 440 034.



- Approved by AICTE, New Delhi, Vide Letter No. Western/2015/1-2475456241 - Date 29 April 2015.
- Approved by State Govt. of Maharashtra, Vide GR No. 2015/(65/15)TE - 5 - Date 25 May 2015.
- Approved by D.T.E., Maharashtra State, Vide Letter No. 10/AICTE/Diploma /New Inst./ Approval/2015/601 Date 25 June 2015.
- Permitted by M.S.T.B.E. Vide Letter No. MSBTE/D-53/AC/0015 Date 17 August 2015

Founder & Chairman - Lt. Shri Dadasaheb alias Vitthalrao C. Balpande

President: Manoj V. Balpande

Secretary: Mrs. Vibhatai O. Chafle

Principal: Mr. Nitin G. Dumore

Ref. No.: - DBCDIP/690A/2018

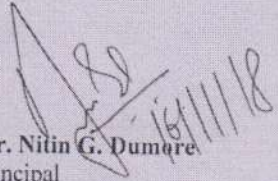
Date: - 14/11/2018

APPOINTMENT ORDER

To,
Mrs. Mansi Barai
Plot No. 83 Vidya Nagar,
Near Kalimata Mandir,
Nagpur-440009,

The management of Ambe Durga Education society's Dadasaheb Balpande College Of Diploma in Pharmacy, Besa, Nagpur is pleased to appoint you as Lecturer from 16/11/2018 you will be placed in the scale of 15600-39100 with a basic of 15600/- per month plus all admissible allowances as per AICTE/ PCI/ UGC/ state Govt. rules.

You should give your consent to join the college immediately and you have to perform the duties, follow the rules and regulation, as instructed by the Principal and Management.


Mr. Nitin G. Dumore
Principal
DBCDIP, Besa, Nagpur



PRINCIPAL
DADASAHEB BALPANDE COLLEGE OF
DIPLOMA IN PHARMACY, BESA, NAGPUR - 37

☎: 07103-281156281244 ☎: 9158460077, 8888406985

Website: www.dbcdp.in, E-mail: ambedurgacdu@yahoo.co.in, dbcdip_office@gmail.com


Dr. A. M. Itadwar
Principal

Gurunank College of Pharmacy
Nari, Near Dixit Nagar, Behind C.F. Foundry
Kamptee Road Nagpur-440

Fwd: Offer Letter- Ms. Pooja Yadav

Pooja Yadav <poojayada25.oo25@gmail.com>
To: "sbwaikar@gmail.com" <sbwaikar@gmail.com>

Tue, Mar 1, 2022 at 9:23 PM

----- Forwarded message -----

From: Zim Laboratories Limited (HR Dept) <hrd@zimlab.in>
Date: Sun, 11 Jun 2017, 10:50 am
Subject: Offer Letter- Ms. Pooja Yadav
To: <poojayada25.oo25@gmail.com>

Dear Pooja,

This is with reference to your interview dated 09/06/2017, we are pleased to offer you a position of Trainee in our R&D (ARDL) Department on following conditions:

1. You will receive a consolidated stipend of Rs. 11000/- per month. After submission of your final year mark sheet, there is revision in your stipend and your revised stipend will be Rs. 12000/- per month.
2. Your engagement as a Trainee will be for a period of 12 months. This period may be extended & during this period your engagement may be terminated by the company without any notice (With respect to performance).
3. On satisfactory completion of the training period you may be considered for a probationary appointment.
4. Your working hours will be from 9.00 am to 5.30 pm or as per shift.
5. Medical Fitness certificate from Dr. Potdar (registered medical practitioner of the company).

Contact details of Dr. Potdar:

Address :

Potdar Nursing Home,

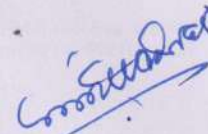
Near Police Station Kalmeshwar, Nagpur.

Phone No.: 07118-271278, 9923063190 (Mr. Atul Gudge)

Note: We are planning your joining on 15/06/2017, reporting timing at sharp 09:00 am.

Kindly give your confirmation for Offer Acceptance and Date of Joining through mail.

Please provide us self-attested copies of following document at the time of joining:



Dr. A. M. Ittadwar
Principal

Gurunak College of Pharmacy
Neri, Near Dixit Nagar, Behind C.P. Foundry
Kamptee Road, Nagpur-440

Fwd: Offer Letter- Ms. Poonam Sahare

Poonam Sahare <poonamsahare44@gmail.com>
To: sbwaikar@gmail.com

Thu, Mar 10, 2022 at 3:47 PM

----- Forwarded message -----

From: Zim Laboratories Limited (HR Dept) <hrd@zimlab.in>
Date: Thu, 8 Jun 2017, 5:38 pm
Subject: Offer Letter- Ms. Poonam Sahare
To: <poonamsahare44@gmail.com>

Dear Poonam,

This is with reference to your interview dated 06/06/2017, we are pleased to offer you a position of Trainee in our R&D (ODS) Department on following conditions:

1. You will receive a consolidated stipend of Rs. 11000/- per month. After submission of your final year mark sheet, there is revision in your stipend and your revised stipend will be Rs. 12000/- per month.
2. Your engagement as a Trainee will be for a period of 12 months. This period may be extended & during this period your engagement may be terminated by the company without any notice (With respect to performance).
3. On satisfactory completion of the training period you may be considered for a probationary appointment.
4. Your working hours will be from 9.00 am to 5.30 pm or as per shift.
5. Medical Fitness certificate from Dr. Potdar (registered medical practitioner of the company).

Contact details of Dr. Potdar:

Address :

Potdar Nursing Home,

Near Police Station Kalmeshwar, Nagpur.

Phone No.: 07118-271278, 9923063190 (Mr. Atul Gudge)

Note: We are planning your joining on 10/06/2017, reporting timing at sharp 09:00 am.

Kindly give your confirmation for same through mail.

Please provide us self-attested copies of following document at the time of joining:

Dr. A. M. Ittadwar
Principal

Gurunak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.F. Grounds
Kamptee Road, Nagpur, M.P.

Letter of Appointment

To,

Date: 01st Jan 2018

Ms. Shrutika Sunil Jain,
Clinical Research Coordinator

Dear Ms. Shrutika Sunil Jain,

It is our pleasure to offer you the position of Clinical Research Coordinator (CRC) in Ardent Clinical Research Services on following terms and conditions:

1. Your appointment as Clinical research Coordinator will be effective from 01st Jan 2018 as a Clinical Research Coordinator, you will be entitled to Monthly remuneration of Rs.15,000 /- P.M. (Fifteen thousand rupees only per month) which indicates cost to company.
2. Salary will be increased as per company norms on the basis of your performance only.
3. You are required to report your daily work to Mr. Gaurav Patil (Assist. Manager) and Ms. Shubhada Bhagat, (Project Manager).
4. You shall follow the rules and regulations as well as standing orders framed by the management from time to time.
5. In the event of being found guilty of any frauds, acts of indiscipline or misconduct or any breaches of your obligations here in it shall be open to us to dismiss you summarily from our services without notice & Salary and also allow us to take legal action against you.
6. In case of resignation you need to give us one month prior notice and In case of Termination company will give you one moth prior notice or one month salary will be paid If terminated immediately. In case of resignation, you need serve proper notice period without violating company rules, regulations and you need handover properly, you need to complete your pending work before your last day, you need to behave and work as regular. In case of any arrogance attitude, misbehavior, rudeness via call, mail or in talking during on your notice period leads to serious action against you legally.
7. You're required to maintain a high degree of honesty, sincerity, Integrity, initiative, discipline and efficiency at all times during employment with our company.
8. You will be given zero leaves in training period (2 month) and then you will be entitled to leave facilities as per company norms (If applicable). If leaves will extend, your salary will be deducted as per the norms.
9. You need to maintain confidentiality, sincerity and regularity in trial conduction.



Dr. A. M. Itadwar
Principal

Gurunak College of Pharmacy
Nari, Near Dixit Nagar, Behind C.P Foundry
Kamptee Road, Nagpur 441 101

Letter of Appointment

Date: 1st Jan 2018

To,

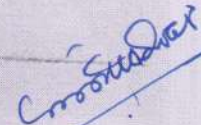
Ms. Shrutika Jain,

Clinical Research Coordinator.

Dear Ms. Shrutika Jain,

It is our pleasure to offer you the position of Clinical Research Coordinator (CRC) in Ardent Clinical Research Services on following terms and conditions:

1. You will be on probation period for Six months which is effective from 1st January 2018. The said Probation period might be extended if considered necessary by the Company on the basis of your performance, sincerity, consistency and other aspects.
2. As a Clinical Research Coordinator, you will be entitled to a Monthly remuneration of Rs.12,000 /- P.M. (Rupees Twelve thousand only per month) which indicates cost to company.
3. Salary will be increased as per company norms on the basis of your performance.
4. You are required to report your daily work to Mrs. Pranjal Nandode, Project Manager and Me.
5. You shall follow the rules and regulations as well as standing orders framed by the management from time to time.
6. In the event of being found guilty of any frauds, acts of indiscipline or misconduct or any breaches of your obligations here in it shall be open to us to dismiss you summarily from our services without notice & Salary.
7. In case of resignation you need to give us one month prior notice and In case of Termination company will give you one moth prior notice or one month salary will be paid if terminated Immediately.
8. You're required to maintain a high degree of honesty, sincerity, integrity, Initiative, discipline and efficiency at all times during employment with our company.
9. You will be given zero leaves in trainee period and then you will be entitled to leave facilities as per company norms. If leaves will extend, your salary will be deducted as per the norms.
10. You need to maintain confidentiality, sincerity and regularity in trial conduction.



Dr. A. M. Itadwar
Principal

Gurunanak College of Pharmacy
Nari, Near Dhak Negar, Behind C.P. Foundry
Kamptee Road. Nashik-440 001

Ref: JM/TM/TR/APT/19/17-18

19th June, 2017

Mr. Tashar S. Pathak,
Lalgaon, Kurbharpura,
Near Hanuman Mandir,
Lwar,
NAGPUR - 440 002.

Dear Mr. Pathak,

LETTER OF APPOINTMENT

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as **TRAINEE TERRITORY MANAGER** of our organization w.e.f. 30.05.2017, on the following terms and conditions:

1. You will be on Training cum-Probation for a period of 1(One) year w.e.f. 30.05.2017.
2. After successful completion of the Training cum-Probation period, your services will be confirmed, which depends upon the performance appraisal from month to month.
3. During the Training-cum-Probation period your annual salary package will be ₹. 79,388/-. A separate sheet showing the salary package bifurcation month/semi-annually is attached herewith.
4. You will not be eligible for any paid leave during the Training-cum-Probation period.
5. a) Your working headquarters will be at NAGPUR.
b) Your training centre will be at M. MBA/DELIH.
c) You will be reporting to Field Officer, Mr. Mahendra Barapatre at Nagpur.
6. You will be entitled to get Daily Working Allowance as under:

a) At Headquarters	:	Rs.170/- per working day.
b) At Ex-Headquarters	:	Rs.187/- per working day.
c) At Outstation	:	Rs.220/- per working day.
7. Your job functions are enlisted in Annexure 'A' attached hereto.
8. You will be entitled to get reimbursement of Actual travelling fare (actual bus fare or second class Railway fare) while working at Ex-H.Q. and Outstation. Such travelling fare will be paid to you for the shortest possible route recommended by your Field Manager/Officer, which will be subject to the approval of H.O.

(Signature)

Cont'd...2/-

Science hai toh Hope hai * Hope hai for Health hai * Health hai toh Happiness hai *

Local Office: Dhule

www.jenburkt.com

CIN No. L24230MH1999PLC07741

(Signature)

Dr. A. M. Itadwar
Principal

Gurukul College of Pharmacy
Nari, Near Dadi Nagar, Behind C.P. Foundry
Kamptee Road, Nandur-440 400