



The Sikh Education Society's

Gurunank College of Pharmacy NAGPUR-440026

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Strategic Plan

Objective

It is envisioned that the strategic plan of the college goes hand in hand with vision and mission as well as with long-term goals. SWOC analysis played a key role in the development of strategies to implement the perspective plan. The said plan consists of the following key performance indicators:

1. Increase in the number of publications by students and faculty

The last 2 years have yielded an increased number of publications consistently and every year publications by students are also increasing. Now systematic efforts are being put to increase the quality of publications. A certificate course on developing project writing and presentation skills was started to train students in research paper writing. Further, the students present their and others' research projects in the journal club activity. With all these efforts, publications in journals having higher impact factors with improvement in h-index are aimed.

2. Enhancement of research in PG and PhD departments

Good quality publications are followed by sound research work. Thus, to enhance the quality of research projects, faculty are encouraged to apply for various research grants. The researchers are also encouraged to work on research projects that can have commercial value to get more industry partners. Further, stakeholders and management have passed a resolution to award cash prizes for staff members on publications in high-impact journals.

3. Infrastructure and facility upliftment

The institute plans to improve the infrastructure and facilities to a higher level. Green initiative and energy conservation projects are discussed and will be gradually rolled out. The entire campus has been upgraded up to 100 MBPS for the internet. The college library committee through IQAC has plans to increase the number of book titles covering books and reference books. The provisions for the up-gradation of classrooms, canteen, and common rooms have also been made.


Principal

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4. Teaching-learning

With changes in teaching means and content delivery, smart classrooms are much needed. Upgradation of classrooms to equip better with changing scenarios is kept in mind to procure smart projectors and screens. The college already has VMedulife software for LMS, teaching-learning, content delivery, administration, examination, and posting new events. The institute has additional plans supporting teaching learning like skill enhancement, training, and placement as well as personality development.

5. Governance and administration

A pivotal role is played by the administration in the successful running of institutes. We have recently purchased VMedulife software that has the multifunctional role of LMS, administration, and ERP. The office, library, and exam section are being shifted to paperless and online mode as part of green initiative and time-saving.

6. Student welfare

A modified mentoring system has been initiated to help the students. More effective counseling of students is aimed through this system. Training and placement cell plans to empanel more industries for internship and placements. Entrepreneurship Development cell will have more activities to help students to understand the process to become an entrepreneur.

7. Corporate social responsibility

The institute plans to hold community rallies for awareness of hygiene and common diseases. NSS unit also has plans to address social causes through its various activities. Previous programs like blood donation and blood glucose determination will also be continued further. Further efforts to create an Environment-friendly campus are envisioned through green initiatives and energy, rainwater conservation.

8. Faculty welfare

To encourage faculty members for research, publications, and participation in seminars, workshops by providing required financial support for the same. The college also plans to organize programs for holistic well-being and stress relaxation.

9. MOUs and collaborations


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MOUs and collaborations with industries and other institutes will be increased to create more research opportunities, increased avenues in industrial training and placements. Such activities increase the employability of the students.

Committee
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